

Séché Environnement inaugurates Le Chêne, its new head office in Laval (France)



True to its Mayenne roots, Séché Environnement inaugurates Le Chêne, its new head office in Laval. This low-carbon building will bring together the Group's support functions in a place designed to offer a pleasant working environment, support its development in France and abroad and concretely embody its commitments to the ecological transition.

A historic economic and industrial player in the Mayenne department, the family-owned Group was founded in Changé more than 40 years ago. Deeply attached to its territory of origin, Séché Environnement is now marking a new stage in its local history and setting up its **Le Chêne** head office , in the heart of the Laval train station district (25, rue des trois Régiments).

Located on a former SNCF railway wasteland, Le Chêne gives new life to a site that has already been artificialised. This achievement is in line with the objectives of Zero Net Artificialisation (ZAN), by favouring urban renewal rather than the consumption of new natural spaces.

Intended to bring together all of Séché Environnement's support functions, the building is located close to the main rail and road routes to facilitate exchanges with all of the Group's sites as well as with its customers, in France and abroad.

This implementation also promotes more sustainable mobility for employees by encouraging the use of public transport and low-carbon modes of transport.

"With Le Chêne, we are opening a new stage in the history of Séché Environnement. Faithful to our Mayenne roots, we wanted to create a place in Laval that reflects our Group's image: sustainable, innovative and forward-looking. This new head office has been designed to offer our employees a quality working environment while concretely embodying our commitments to the ecological transition and the preservation of living things. " says **Maxime Séché, Managing Director of Séché Environnement**.

A living space designed for well-being and new uses

Designed based on the uses of employees, **Le Chêne** offers a qualitative, functional and evolving working environment. With a total surface area of 9,500 m², including 4,000 m² of offices, the building will accommodate nearly 280 employees.

A real living space, it opens onto more than 1,000 m² of outdoor spaces and five terraces, promoting moments of conviviality and relaxation.

The interior design has been designed to meet the diversity of working methods and the needs of the teams. Each floor offers spaces adapted to the different times of the day, alternating dynamic spaces (to encourage exchanges, creativity and collaborative work) and quieter areas (dedicated to concentration and individual work).

The quality of life at work guided all the architectural and technical choices. The building favours natural light thanks to large openings and staircases bathed in daylight. Numerous meeting and convivial places complete the layout. Particular attention has also been paid to thermal comfort, with optimised performance thanks to dynamic simulations carried out from the design phase.

Finally, sustainable mobility is fully integrated into the project. The site has secure bicycle rooms equipped with charging sockets, changing rooms with showers, charging stations for electric vehicles and benefits from privileged access to the rail and road networks of Laval, facilitating daily travel while limiting their environmental impact.

A benchmark in low-carbon architecture in Mayenne

Designed by Art & Build Architects, **Le Chêne** embodies a contemporary and responsible vision of the workplace. The result of a collaborative approach bringing together architects, engineers, ecologists, employees and the project owner, this project was designed around a common ambition: to create a sober, comfortable and lively building.

Le Chêne has remarkable environmental performance. Its primary energy consumption is more than 40% lower than the requirements set by the RE 2020 environmental regulations. Its carbon footprint linked to construction also allows it to anticipate the carbon threshold provided for by the RE 2020 for future constructions from 2028, thus placing the building ahead of the most ambitious regulatory trajectories.

A BREEAM® Excellent certified building

This exemplary approach has enabled the building to obtain the Excellent level of the BREEAM International New Construction certification. This international distinction, awarded by BRE Global ¹, recognizes the environmental quality of the project and the high standards of its design and construction.

¹ **BRE Global** is the international certification body of the Building Research Establishment (BRE), the creator of the **Building Research Establishment Environmental Assessment Method (BREEAM)**, one of the world's leading standards for assessing the environmental performance of buildings

Present in the structure, facades, interior fittings and integrated furniture, wood is the architectural signature of the project. In addition to its aesthetic and comfort qualities, it contributes to carbon storage and helps reduce the environmental impact of the building.

Designed to limit its energy consumption, **Le Chêne** combines the performance of the built envelope with the use of renewable energies. A 31 kWp photovoltaic power plant, installed on the roof, produces nearly 33,000 kWh of electricity per year, covering about 40% of the building's electricity needs.

Heating is provided by a wood-fired biomass boiler, which will cover nearly 47% of the building's total energy consumption. In combination with high-performance insulation and particularly high airtightness, it helps to reduce energy requirements in the long term while ensuring optimal thermal comfort in all seasons.

Carried out in accordance with the requirements of the BREEAM® Excellent low-nuisance construction site charter, the site was subject to rigorous waste management. Thanks to a construction site waste disposal centre, 97% of the waste was recovered, exceeding the target of 85%.

A site designed to preserve and promote biodiversity

The preservation of living beings has been integrated from the design stage of the project. The building has been designed to limit its impact on ecosystems, in particular by reducing light pollution, the absence of facilities that could constitute traps for wildlife or the use of natural or reused materials.

The outdoor spaces have been developed to serve as refuges for biodiversity. Local and wild plantations, nesting boxes for birds and bats, habitats for insects and hedgehogs, bumblebee hives and feeders help to create an environment favourable to local fauna and flora. In order to guarantee the ecological quality of the site over the long term, regular monitoring of the developments is put in place to ensure the sustainability of the habitats created.

This approach is in line with the Group's commitments to biodiversity, in particular through its participation in the **Act4nature International** initiative. Awareness-raising actions will also be offered to employees, in partnership with the association **Les Abeilles Mayennaises**, in order to raise awareness of the essential role of pollinators and the issues related to the preservation of biodiversity.

Sustainable interior design, inspired by the territory

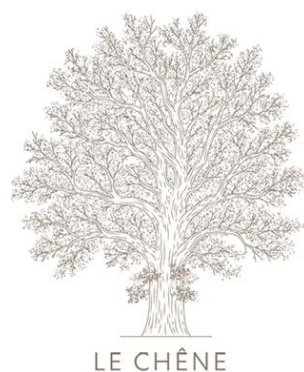
Designed in line with the Group's environmental commitments, the interior fittings favour sustainable, recyclable materials from responsible sources. All the furniture meets recognized environmental certifications, such as FSC® and PEFC™.

The project also highlights local know-how: more than half of the furniture was made in France, including the workstations produced in Touraine, while the rest comes from European manufacturers selected for their commitment to quality and durability.

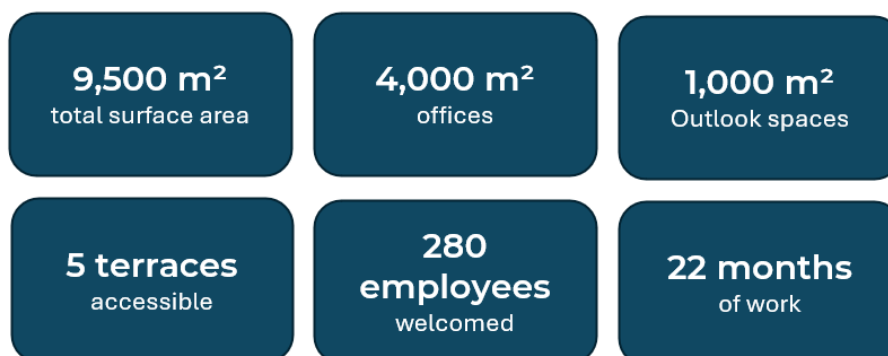
Innovation and the circular economy are central to the design choices. Some elements have been designed from recycled and reused materials, such as table tops made from brewery waste and food packaging (*Instead Mobilier*, Nantes) or materials incorporating recycled shells (*Ostrea*, Rennes).

The identity of the building draws its inspiration from the Mayenne territory and the history of the Changé site. The ochre and clay shades, the natural materials and the play of textures between mineral and vegetal create a warm and soothing atmosphere.

Through its interior design, **Le Chêne** reflects the vocation of Séché Environnement: to transform the material to give it a new value, while offering employees an inspiring working environment in harmony with nature.



Key figures



A large-scale project mobilizing the know-how of the territory



About Séché Environnement

hazard control, and its cutting-edge technologies developed by its R&D, Séché Environnement has been contributing for nearly 40 years to the ecological transition of industries and territories as well as to the protection of living things. A French family-owned industrial group, Séché Environnement supports its customers with its subsidiaries located in 9 strategic countries and more than 120 locations worldwide, including some fifty industrial sites in France. With some 7300 employees, including around 3000 in France, Séché Environnement achieved a turnover of €1152.0 million in 2025, of which around 36% was generated internationally.

Séché Environnement has been listed on the Eurolist of Euronext (compartment B) since 27 November 1997. The stock belongs to the CAC Mid&Small, EnterNext Tech 40 and EnterNext PEA-PME 150 indices. ISIN: FR 0000039139 – Bloomberg: SCHP. FP – Reuters: CCHE. PA



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