

Our
TRANSITIONS
Your



strategies
actions
solutions



2024
INTEGRATED
REPORT





« Séché Environnement looks towards the future with confidence and commitment »

Séché Environnement, a leading innovator in waste management, continues to develop its presence in the circular economy and decarbonization fields. The Group's activities contribute to preserving natural resources, addressing climate change, and safeguarding biodiversity, while creating value for its diverse clientele, both private and public.

The waste management sector is at the heart of the ecological transition. Apart from the critical environmental need to manage waste, treating hazardous elements, and eliminate pollution, there is also the need to reduce the volume of waste and to recover it. Séché Environnement's circular economy solutions complement its longstanding business activities effectively.

Moreover, its focus on recycling and regeneration facilitates the substitution of environmentally impactful virgin raw materials with recycled counterparts. By establishing local energy recovery loops, the Group actively works to reduce the carbon footprint associated with industrial, commercial, and residential consumption. In addition to these

efforts, decontamination and rehabilitation play a crucial role in reducing the impact of historical pollution. This approach not only aids in protecting biodiversity but also helps prevent the consumption of natural or agricultural land. Séché Environnement is pursuing both internal and external growth, continuing to invest in its historical businesses and consolidating its positions in new areas. With the acquisition of ECO, the leader in the hazardous waste market in Singapore, the Group is opening up the industrial markets of Southeast Asia, among the most dynamic in the world. With the entry into force of the European Corporate Sustainability Reporting Directive (CSRD*) in 2024, companies are required to publish detailed reports on their ESG (environment, social, and governance) policies and actions. More than just a regulatory obligation, this directive is a tool to better structure and enhance our company's commitment to greater sustainability; it represents an opportunity for the Group to further strengthen the transparency and credibility of its long-term commitments. I am confident in the Group's ability to continue to focus on innovation and growth while meeting the sustainability challenges of our time.

Maxime Séché
Chief Executive Officer

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* The Corporate Sustainability Reporting Directive (CSRD) is a new European directive that aims to standardize corporate sustainability reporting and improve the availability of published ESG (environmental, social, and governance) data.



I. FUNDAMENTALS OF THE SÉCHÉ ENVIRONNEMENT GROUP

Séché Environnement, a French family-owned industrial group, is continuously growing and is redoubling its ambitions to support the ecological transition. Its performance has allowed it to set new targets, with an emphasis on the fight against climate change, the protection of biodiversity, and sustainable water management.

**+ €1.1 BILLION
IN CONTRIBUTED
REVENUE**

up 10%
vs 2023

**9
STRATEGIC
COUNTRIES**

with a service offer
covering over
19 countries

**7,300
EMPLOYEES
WORLDWIDE**

including 3,000
in France

**4
SUSTAINABLE
FINANCE**

indexed on
ESG* criteria

**2/3
OF REVENUE
ALIGNED**

with the European
green taxonomy
(83% of the
eligible revenue)

* Environmental, social, and governance criteria

BUSINESS MODEL

Our family business model is built on solid foundations and strong values.

This model allows us to make long-term investments in tools and innovations dedicated to the ecological transition.

OUR RESOURCES OUR IDENTITY

HUMAN CAPITAL

> 7,300 employees, including 3,000 in France
> A benchmark player in the circular economy and waste recovery

INTELLECTUAL CAPITAL

24 patents held in 2024, developed by the R&D team

GOVERNANCE

A family-owned French industrial group with over 40 years of history

ENVIRONMENT AND REGIONS

A lasting industrial presence in 9 countries and a service offer covering more than 19 countries in France and abroad.

ECONOMIC DEVELOPMENT

> €1,110.4 million in revenue
> +12.5% per year for the past 5 years driven by organic and external growth

OUR INTEGRATED OFFERING FOR INDUSTRIAL CLIENTS AND LOCAL AUTHORITIES

OUR CUSTOM SERVICES

Industrial and local authority facilities

Chemical cleaning
Sanitation
Decontamination
Emergency response
Delegated waste management
Industrial water cycle

OUR INDUSTRIAL AND TECHNOLOGICAL TOOLS

Circular economy (water, energy, materials)

Logistics and sorting
Waste
Industrial effluent recycling
Industrial effluents

Material recovery
Energy recovery
Treatment of final waste

OUR VALUE CREATION

CIRCULAR ECONOMY

> 19 new products and processes developed
> 31,000 tons regenerated
> 195 ktCO₂eq of associated GHG emissions* avoided

LOW-CARBON ENERGY

> Production of 1,376 GWh of renewable and recovered energy
> 160 ktCO₂eq of associated GHG emissions avoided

HAZARD MANAGEMENT

1,179 kt of hazardous waste were treated or disinfected

WATER CYCLE MANAGEMENT

285,500 m³ of water recycled

BIODIVERSITY

> 2,200,000 m² of land decontaminated since 2019
> 30 sites currently part of the Act4Nature cycle

* GHG: Greenhouse Gas



CIRCULAR ECONOMY AND DECARBONIZATION



HAZARD MANAGEMENT



ENVIRONMENTAL SERVICES

Innovation for the ecological transition is at the heart of Sécché Environnement's business model.

The Group focuses its resources on mitigating climate change, conserving energy, reusing resources and preserving biodiversity. This unique position is made possible by the men and women who work at Sécché Environnement.

Sustainable Development Goals to which the Group contributes:

Strategic SDGs

Key SDGs



BUSINESSES AND SERVICES



CIRCULAR ECONOMY AND DECARBONIZATION

32% OF CONTRIBUTED REVENUE



RECYCLING AND MATERIAL RECOVERY

WASTE
sorting
and grouping

**CHEMICAL
RECYCLING**
of hazardous waste

RECOVERY
of all types of non-hazardous waste (metals, wood, bottom ash, soil, etc.)

PURIFICATION
of chemical elements or contract production of molecules of interest



LOCAL ENERGY LOOPS

**STEAM OR
ELECTRICITY
GENERATION**
at waste
management sites

**HEAT
PRODUCTION**
from solid recovered
fuels (SRF)

PRODUCTION OF ENERGY
(including methane) from biogas naturally generated by stored waste



HAZARD MANAGEMENT

22% OF CONTRIBUTED REVENUE



DECONTAMINATION

**INFECTIOUS MEDICAL
WASTE**
Management of
infectious medical waste

**PHYSICO-CHEMICAL
TREATMENT**
of contaminated
and noxious liquid
mineral and organic
hazardous waste



TREATMENT

**THERMAL
TREATMENT**
of waste to render
organic material inert

SAFE DISPOSAL
of waste that cannot be
recycled (final waste)



ENVIRONMENTAL SERVICES

46% OF CONTRIBUTED REVENUE



LOGISTICS

COLLECTION AND RENTAL
of equipment suitable for local
authorities and businesses

TRANSPORT
of hazardous and
non-hazardous wastex



ENVIRONMENT

DECONTAMINATION:
dismantling, risk
management and reha-
bilitation of industrial
sites and brownfields

MAINTENANCE
of wastewater
systems and
networks

**ENVIRONMENTAL
EMERGENCY RESPONSE**
securing affected areas,
containing pollution and
controlling environmental
risks



KEY ACCOUNTS

**DELEGATED
MANAGEMENT**
of waste management
activities with a focus
on economic and
environmental
performance

**INDUSTRIAL
MAINTENANCE**
and process
decontamination by
chemical, thermal and
steam cleaning

**MANAGEMENT AND
TREATMENT**
of industrial effluent:
design, construction
and operation of
treatment facilities

Valls Quimica (Spain)



We are one of
the few French
firms offering
an integrated range
of environmental
services.

... encompassing
industrial risk prevention
as well as the recovery
and treatment
of all types of waste.



The Group's three core businesses contribute to the ecological transition of its customers, both in France and abroad.

Each business is developing its own growth dynamic while generating synergies, such as the service activities that supply our waste recovery and treatment facilities.



120+
sites

LOCATIONS

SUBSIDIARIES	CIRCULAR ECONOMY AND DECARBONIZATION		HAZARD MANAGEMENT		ENVIRONMENTAL SERVICES		
	Recycling and Material recovery	Local energy loops	Decontamination	Treatment	Environnement	Key accounts	Logistics
FRANCE							
Alcea		●	◆				
All'chem	◆						
DRIMM	●	●		●			●
Gabarre Énergies		●					
Mo'UVE		●					
Opale Environnement	●	●		● ◆			●
Séché Assainissement					●	● ◆	
Séché Eco-Industries	● ◆	● ◆		● ◆	● ◆		
Séché Eco-Services	●		● ◆			● ◆	
Séché Environnement Ouest	●	●		●			●
Séché Healthcare			◆				◆
STEI						● ◆	
Séché Transport					● ◆		● ◆
Séché Urgences Interventions					● ◆		
Sénerval		◆					
Sotrefi	◆		◆	◆			
Speichim Processing	◆						
Trédi	◆	◆	◆	◆			
Triadis Services	◆	◆		◆			◆

SUBSIDIARIES	CIRCULAR ECONOMY AND DECARBONIZATION		HAZARD MANAGEMENT		ENVIRONMENTAL SERVICES		
	Recycling and Material recovery	Local energy loops	Decontamination	Treatment	Environnement	Key accounts	Logistics
SOUTHERN AFRICA							
Interwaste (South Africa)	● ◆			● ◆		● ◆	● ◆
Spilltech (South Africa)					● ◆		
Rent-A-Drum (Namibia)	● ◆					● ◆	● ◆
LATIN AMERICA							
Séché Group Chili (Chile)				◆	● ◆	● ◆	
Essac (Peru)					● ◆		
Séché Group Pérou (Peru)				◆	● ◆	● ◆	● ◆
EUROPE							
UTM (Germany)	◆			◆	● ◆		
Furia (Italy)	◆		◆		◆	◆	
Ibertredi (Spain)				◆			
Valls Química (Spain)	◆						
Mecomer (Italy)	◆			◆			
Solarca (Spain/ International)						● ◆	
ASIA							
ECO (Singapore)	◆		◆	◆		◆	

Thanks to our local roots, we offer integrated, local solutions in France and abroad.



Interwaste (South Africa)



ECO, a major player in hazardous waste treatment in Singapore, with 12 treatment lines offering a complete range of solutions for industrial customers.

● Non-hazardous waste ◆ Hazardous waste

VALUE CREATION



€1,110.4 million
in revenue
2024 revenue up 10% vs 2023

8%
of revenue invested
in industrial assets

2024 RESULTS

IN € MILLION	2023	2024	VARIATION
Contributed revenue	1,013.5	1,110.4	+9.6 %
Earnings before interest, taxes, depreciation and amortization (EBITDA)	217.7	242.3	+11.3 %
Operating income (OI)	91.4	91.7	+0.3 %
Net income attributable to company shareholders	47.8	35.5	-25.7 %
Financial Leverage ratio	2.8 x	3.2 x	+ 0.4 x

While both business activity and operating profitability improved significantly in 2024 compared with 2023, the change in net income reflects the drop in financial net income linked to the acquisition of ECO.

The value created by the Group benefits all our stakeholders.

The company's financial strength allows us to make substantial investments to improve our industrial facilities.



VALUE DISTRIBUTION

CONTRIBUTED REVENUE

€1,110.4 million

CLIENTS

13,000
FRANCE

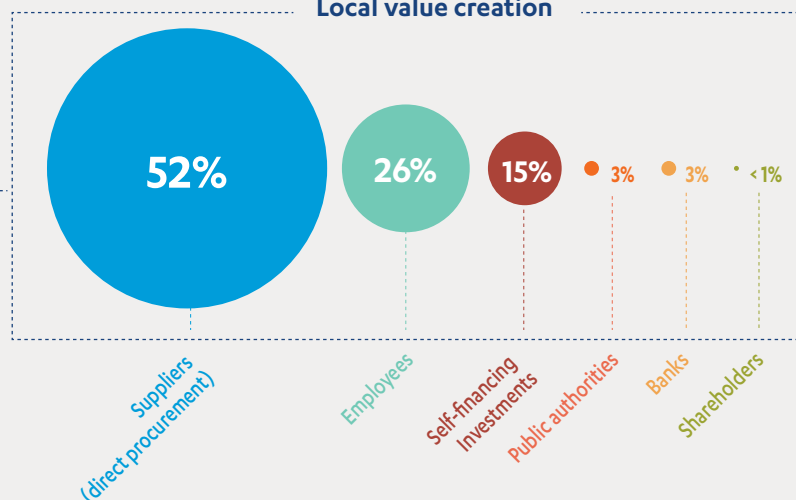
10,000
INTERNATIONAL

Séché Environnement's family-owned industrial model distributes the value created primarily through its circular economy and material and energy recovery activities:

> **Collaboration with materials suppliers and service providers**, mainly from regional markets, both in France and abroad.

> **Job creation and skills development** within local employment areas.

Local value creation



COMMITMENTS INTEGRATED THROUGHOUT THE VALUE CHAIN

> **Code of ethics:** all sites implement these commitments at every stage of the value chain. The overarching aim of this approach is to foster consistency and cultivate a shared understanding of the Group's core values. It incorporates positions on social and environmental issues, as well as on the business model, ethics, and compliance.

> **Responsible procurement policy:** an integral part of the Group's value creation strategy. "Responsible procurement" is now based on four criteria. In addition to the three traditional criteria - quality, cost, and delivery time - we have added a social, environmental, and compliance criterion. This strategy has been implemented in France and is currently being rolled out to all our international subsidiaries.



CORPORATE GOVERNANCE



69%
Direct and indirect
family share
ownership
in Séché
Environnement.

2023
Creation of
a CSR committee
to manage the sustainable
development strategy and the
implementation of the CSRD.

€78
Share price
of Séché Environnement
at December 31,
2024.

+125%
Increase in stock
market value
since 2020.



Tréfi Saint-Vulbas (France)

Our family
governance
is an asset
for the
ecological
transition:
capacity for
innovation,
local roots,
and a long-term
vision.

Investing
€1 in Séché
Environnement
means investing
€0.67 in the
ecological
transition.

Sustainable finance

Sustainable finance refers to all financial activities aimed at benefitting the community over the long term, based on environmental, social, and governance (ESG) criteria. These four green financial tools demonstrate our commitment to achieving the sustainable development targets set for 2025 (2020 baseline, constant scope):

€300 MILLION > ESG IMPACT BOND
Issue date: 11/2021

- > 10% reduction in GHG emissions (Scope 1 & 2)
- > 40% Increase in GHGs avoided thanks to material recovery

€200 MILLION > CREDIT FACILITY
Subscription date: 03/2022

- > 10% reduction in GHG emissions (Scope 1 & 2)
- > 40% increase in GHGs avoided thanks to material recovery
- > Severity rate maintained at <1 and LTIFR reduced by 7% compared to 2019

€50 MILLION > GREEN LOAN*
Non-financial objectives updated in 2023

- > 290% energy self-sufficiency
- > Act4Nature new cycle progress rate of 60% 2023 - 2027
- > 10% reduction in GHG emissions (Scope 1 & 2)

€400 MILLION > GREEN OBLIGATIONS
Issue date: 03/2025

- > Financing investments in activities aligned with the European green taxonomy

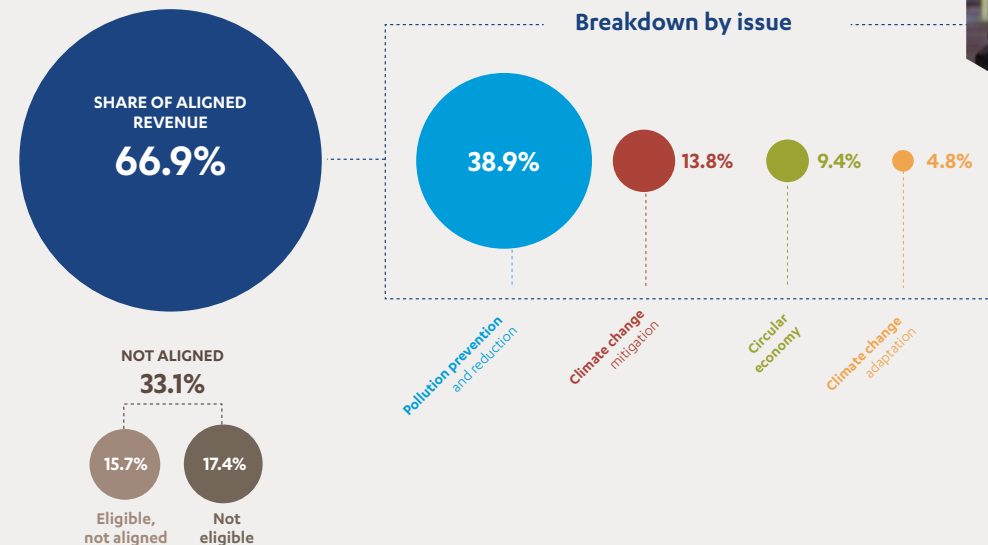
2/3 of revenue aligned with the European green taxonomy

The definitive version of the European green taxonomy analysis of economically sustainable activities was issued in June 2023. This framework, evaluating the environmental sustainability of activities, empowers investors to discern whether their investments contribute positively to the ecological transition.

The Séché Environnement group's activities are well positioned, with 67% of sales aligned with this goal.

For comparison, the average alignment of European companies' revenue with the European green taxonomy is 17.3%.

SHARE OF REVENUE ALIGNED WITH EU GREEN TAXONOMY TARGETS



Sorèfi Etupes (France)

* Euro-PP loan with ESG impact criteria

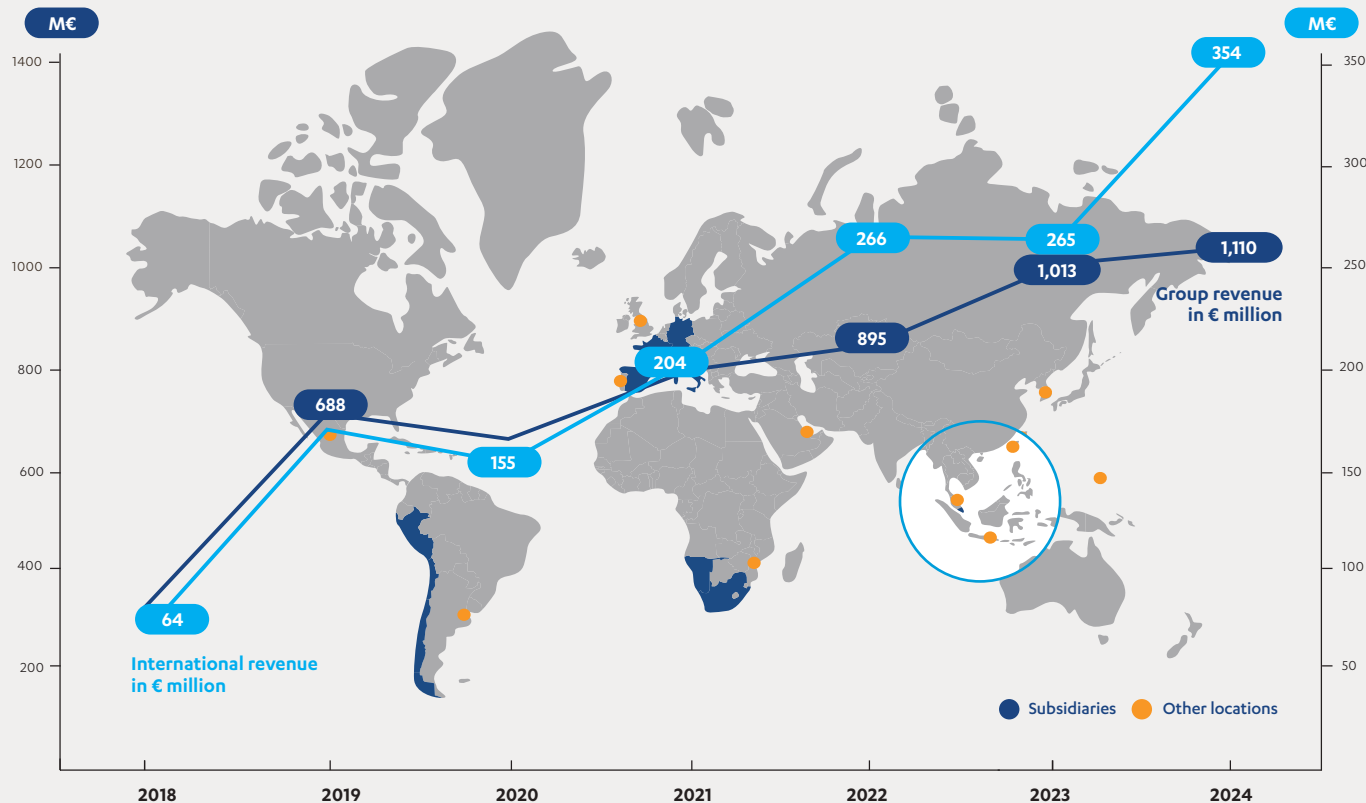
INTERNATIONAL

Our international development continues with the acquisition of strategic positions in Southeast Asia.



X 6

International revenue has increased 6-fold, from €55.6 million in 2017 to €354.2 million in 2024.



The Group's international strategy is based on adapting to the growing needs of its industrial customers, offering them advanced environmental solutions and secure management of hazardous waste. It is supported by rigorous compliance with environmental regulations and the deployment of high-quality standards in every region where the Group operates.

Europe

The Italian market is a strategic priority for Séché Environnement, following the successful model established in France. In the rest of Europe, the market for advanced waste management solutions continues to grow in response to changing regulations, particularly in sectors such as industrial gases.

Southern Africa

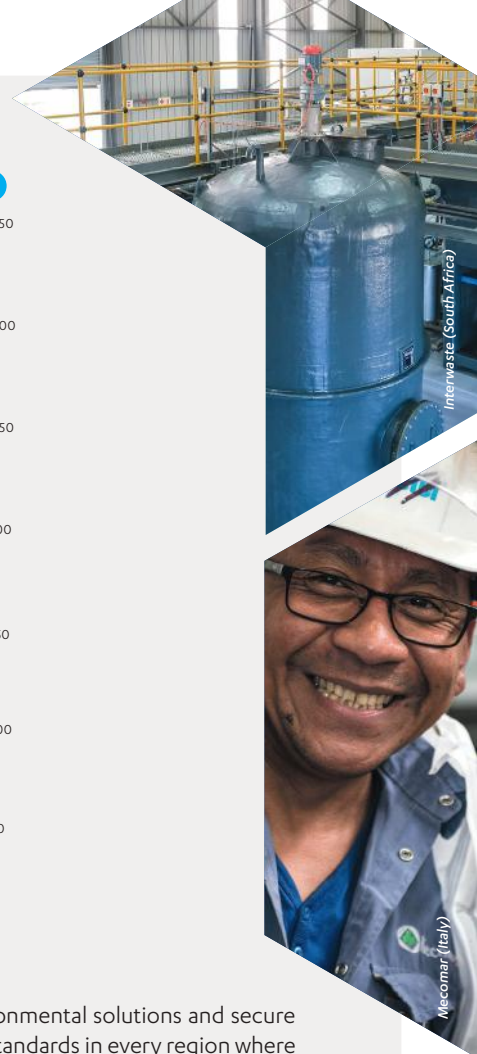
In South Africa, the Group continues to support its industrial customers by expanding its range of services and further developing its treatment activities. The strong momentum of the Namibian market reinforces the growth in our industry-oriented service activities and allows us to plan the launch of new processing operations as early as 2025.

Latin America

The Group's two primary subsidiaries in the region concentrate on attracting new industrial clients with their high-quality delegated management services. Simultaneously, they are exploring the development of circular economy cycles in anticipation of forthcoming regulatory shifts.

Asia

With the acquisition of ECO in Singapore, the Group has established itself in the strategic Southeast Asian region, one of the most dynamic regions for global industry. ECO, the country's leading player in hazardous waste management, offers a variety of services and technological excellence in recovery, stabilization, industrial water treatment, and thermal treatment solutions. This operation consolidates the Group's international position, establishing it as a regional leader at the heart of this key region.



HUMAN RESOURCES



**7,300
employees**

**France : 3,000
International : 4,300**

**29.3%
percentage
of women
in management**

134,977 hours of training

In 2024, employees received an average of 19 hours of training per person over the course of the year.

**Our priorities
for skills
development:
operational
excellence,
sustainable
development,
and professional
equity.**

Recruitment

In a context of profound transformation in the waste management sector, **the Group's recruitment department supports its operational teams, particularly in hard-to-fill occupations, in order to:**

- **Enhance the attractiveness** of an essential but often overlooked sector.
- **Attract and retain** talent.
- **Acquire emerging know-how** in the face of technological and regulatory innovations.
- **Develop team skills:** training programs, increased expertise, etc.

Gender equality

Establishing a culture of gender equality is a key objective, supported by numerous measures implemented within our subsidiaries.

Thanks to the regular promotion of professions within the Group as well as awareness-raising efforts among managers, this culture of gender equality is gradually being reinforced.

In France, particular attention is paid to the gender equality index, based on the five legal indicators, which enables Séché Environnement to make progress each year to guarantee equity within the company.

Skills development plan

The goal of the Group's skills development plan is to train employees, develop their talents, and offer them career development opportunities in order to maximize their potential in line with the entities' needs.

The plan aims **to enhance employability and facilitate job adaptation in response to economic, legal, technological, environmental, and organizational changes.** Developing employees' skills through ongoing training is a priority of the Group's social policy.

COMMITMENT TO HUMAN RIGHTS

The protection of human rights is a fundamental requirement for Séché Environnement, wherever the Group is present. With the belief that every activity in its value chain, no matter where it takes place, must contribute to human dignity and security, the Group ensures to integrate human rights into the conduct of its operations. In this context, Séché Environnement is strengthening its assessment and action mechanisms.

In 2024, specific studies were conducted in Peru and South Africa to improve our understanding of local issues and adapt our systems to the societal contexts of these countries. These initiatives are part of our continuous improvement process. They are based on international standards and involve local stakeholders. They will enhance the action plans already in place in all Group subsidiaries, both in France and abroad.



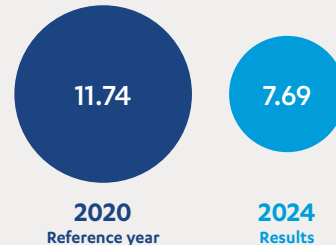
OCCUPATIONAL HEALTH AND SAFETY

COMMITMENTS

Lost Time Injury Frequency Rate (LTIFR)

Less than 7

by 2026 for the Group and <12 for French sites in 2025



Severity rate (SR)

Less than 0.7

by 2026 for the Group and <1 for French sites in 2025



Occupational risk prevention

To reinforce the Group's safety culture, **all our sites are implementing a multi-year occupational risk prevention program.** The QSSE Corporate team is developing specific tools to facilitate the implementation of the action plan.

Safety standards

- > **Tools** for assessing site maturity.
- > **Digitized prevention plans** and safety protocols for loading and unloading operations.
- > **Implementation, follow-up, and monitoring of the VITALES Rules:** to achieve the objective of zero accidents, Séché Environnement relies on these rules, which standardize and harmonize health and safety practices in compliance with the applicable regulations..

Training/Raising awareness

- > **Widespread organization of "Safety Days"**, employee awareness days dedicated to health and safety and risk prevention.
- > **Training sessions on the Prevention Exchange Visit** empower managers to encourage improvements in behaviour.
- > **Awareness campaigns** on the prevention of musculoskeletal disorders.
- > **The Skipper mascot** illustrates various situations to promote health and safety both in France and abroad.

International prevention program

Training programs, awareness-raising campaigns, and other specific measures are implemented to limit occupational hazards. Rent-A-Drum has strengthened its standard operating procedures for its waste management operations in Namibia. The subsidiaries in Chile and Peru have developed specific systems to identify and disseminate responsible practices and guarantee a safe working environment through preventive and corrective actions.

INTEGRATING SÉCHÉ ASSAINISSEMENT INTO THE GROUP'S HEALTH AND SAFETY POLICY

The dedicated QSSE team has implemented a plan that includes:

- > **Audits and unannounced visits,**
- > **Training and targeted actions:** creation of a Personal Protective Equipment catalogue, improved safety signage, tidying and cleaning operations.
- > **Weekly follow-up** in coordination with the various departments.

These initiatives have reduced claims, strengthened engagement with managers, and fostered constructive dialogue in the field.



Our commitment: protect our employees' health and safety and strengthen the safety culture at our sites.

This commitment is reflected in the Group's non-financial objectives.





II. TRANSITION STRATEGIES

Séché Environnement is fully committed to the ecological transition through five interconnected strategic priorities. By pursuing *OUR TRANSITIONS*, we are transforming our practices and innovating to reduce our environmental footprint.

With our solutions, we also facilitate *YOUR TRANSITIONS*, supporting you with bespoke solutions to your environmental challenges, so that we can meet the major challenges of tomorrow together.

AXIS 1

**ENERGY AND
CLIMATE**

AXIS 2

**CIRCULAR
ECONOMY**

AXIS 3

**WATER
CYCLE**

AXIS 4

**CONTROL OF RISKS
AND HAZARDS**

AXIS 5

BIODIVERSITY





AXIS 1

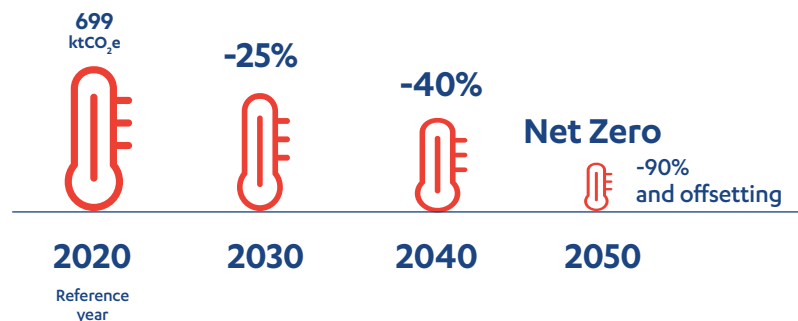
CLIMATE AND ENERGY

*Séché Environnement
is pursuing its commitment
to combating climate
change by setting
new targets for reducing
greenhouse gas emissions,
with the aim of achieving
carbon neutrality by 2050.*



COMMITMENTS

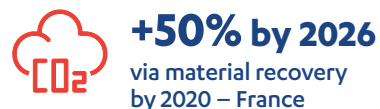
GHG emissions (scopes 1 & 2)**



GHG emissions (scope 3)**



Emissions avoided by our customers



Energy self-sufficiency



* Greenhouse Gas ** Constant scope SBTi 2020. *** Science Based Targets initiative. **** Facilities Classified for Environmental Protection Purposes.



RESULTS

GHG emissions**



**Alignment
with SBTi*** criteria**



Sustainable Development Goals to which the Group contributes





REDUCING THE GROUP'S GHG EMISSIONS BY DECARBONIZING ITS ACTIVITIES

The Group's current decarbonization strategy is based on three priorities: substituting fossil fuels with low-carbon alternatives, addressing diffuse methane emissions, and implementing a continuous plan to curtail energy consumption. In accordance with the highest international standards*, the company is committed to reducing its emissions by 25% between 2020 and 2030.

COMMITMENTS

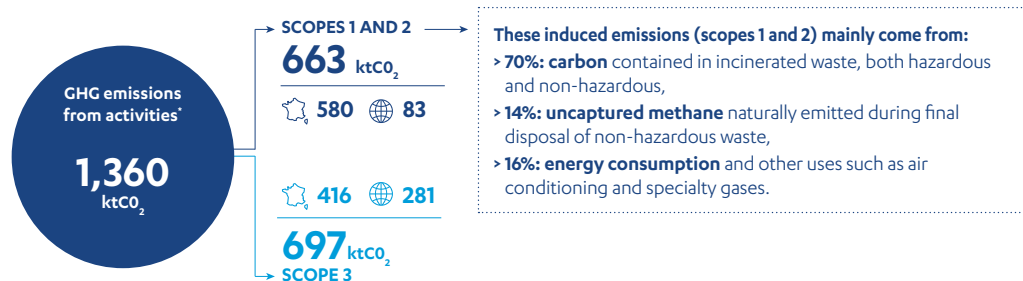
**15%
reduction in
GHG emissions by 2027**

Change: -11% between 2020 and 2024
Constant scope SBTi 2020

**12%
reduction in energy
consumption by 2026**

Variation: -6% between 2020 and 2024
Constant scope France 2020

CARBON FOOTPRINT



Source: Carbon footprint * – fossil (total for scopes 1, 2, and 3) Carbon dioxide equivalent (ktCO₂e) is the unit of measurement created by the IPCC and used to compare greenhouse gas emissions in terms of their "global warming potential" (GWP).

An ambitious, ongoing climate and energy strategy

In line with its commitment to 2030, Séché Environnement aims to achieve carbon neutrality by 2050 across its entire value chain, by transitioning its activities to a low-carbon model, supporting the decarbonization of its stakeholders, and offsetting residual emissions.

In 2024, the Group launched a feasibility study to refine its roadmap for decarbonizing and reducing the energy and water consumption of hazardous waste incinerators and moving towards zero emissions.

Corrective action to combat methane leaks

We use drones to map emission zones and detect and limit leaks at our six non-hazardous waste landfill facilities in France. Ongoing corrective measures and operational adjustments enable us to increase the volume of biogas captured.

This method allowed us to achieve methane capture rates of over 90% for the second year in a row.

Energy efficiency and decarbonization measures

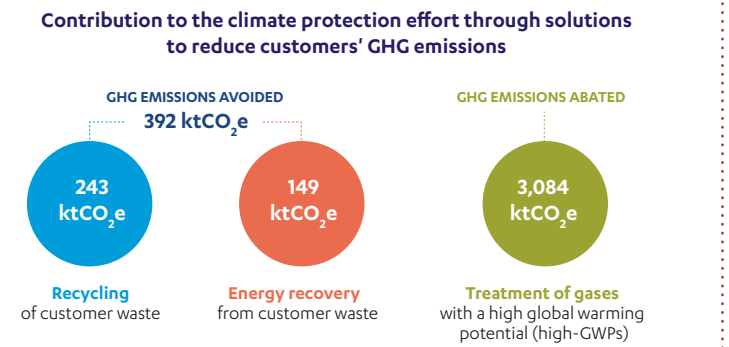
- > **Decarbonization of transport** ; lower-emission and less-polluting vehicles (electric, hybrid, biofuels, LPG), optimization of waste collection routes.
- > **Optimization of facilities and processes:** reducing the use of fossil fuels by installing gas injection systems (Sénerval, Triadis Services Rouen). Renovations to improve plant performance and insulation (Valls Quimica).
- > **Reducing energy costs** (Spain, Germany, Italy, Peru): replacing lighting with LEDs.
- > **Energy production and own consumption:** production of solar energy via photovoltaic installations, used for own consumption or fed into the grid (France, Chile, Italy, Namibia). Recovery of process waste heat for internal use as a substitute for carbon-based heat (Speichim Processing).
- > **Enhanced sustainability:** preventive and corrective maintenance operations at all sites in France: leak detection in compressed air systems and insulation of heating circuits.

OUR TRANSITIONS

REDUCING CUSTOMERS' GHG EMISSIONS VIA THE GROUP'S CIRCULAR ECONOMY ACTIVITIES

Séché Environnement's circular economy activities make it possible to substitute low-carbon and recovered resources for fossil-based ones.

CUSTOMERS' CARBON FOOTPRINT



COMMITMENTS

+50% emissions avoided for customers by 2026


Variation: +4% between 2020 and 2024*

36% increase in energy self-sufficiency by 2026

Variation: +27% between 2020 and 2024**

*Constant scope SBTi 2020
** Constant scope France 2020

2024 RESULTS

 **1,376 GWh/year energy production**
of which 85% sold to customers and the remainder for own use



YOUR TRANSITIONS

Energy recovery solutions

► **Energy recovery unit**

After two years of work, the Mo'UVE unit in Montauban was inaugurated, enabling the municipality to reduce its carbon footprint.

Mo'UVE has also begun producing electricity, mainly fed into the public grid.

The site now produces twice as much thermal energy, supplying the heating system that serves the equivalent of 4,200 homes.

► **Recovery of waste heat**

Since the beginning of this year, Tredi Strasbourg has contributed to the decarbonization of the city's heating system by recovering waste heat from waste incineration.

This heat, which can be recovered and reused, feeds the district heating system, reducing the need for fossil fuels.

Thanks to this initiative, Tredi Strasbourg is helping supply the equivalent of 30,000 homes with low-carbon energy.



CLIMATE CHANGE ADAPTATION

To improve the resilience of its industrial activities and its business model, Séché Environnement relies on the OCARA* and ACT Adaptation** methods. Using these tools, the Group is implementing a two-stage strategy to adapt to the physical consequences of global warming:

► **Assessing climate risks**

The Group has conducted an in-depth assessment of the vulnerability of its industrial sites to major environmental risks, accentuated by global warming.

This analysis highlighted the most significant climate hazards: heat waves, heavy rain, and drought. The methodology is based on climate change projections from models developed by the IPCC for the 2030 and 2050 horizons.

► **Adapting its activities**

The main climate risks identified affect the following processes: working conditions, storage and handling of products and waste, industrial waste treatment equipment, electrical and electronic equipment, buildings, water supply and treatment.

For each of these processes, Séché Environnement will reinforce its sites' capacity for adaptation, implementing a range of adapted solutions if necessary. This includes reorganizing work, providing suitable protective equipment, choosing electronic and electrical equipment that is more resistant to extreme hazards, monitoring fire risks, modifying water cycle management, implementing a water efficiency plan, conducting additional diagnostics, and making investments to improve plant safety, among other measures.

* OCARA is Carbone 4's benchmark for analysing the resilience of businesses to the impacts of climate change. **Assessing Low-Carbon Transition (ACT) is the method for assessing adaptation strategies developed by the ADEME and the Carbon Disclosure Project (CDP).



AXIS 2

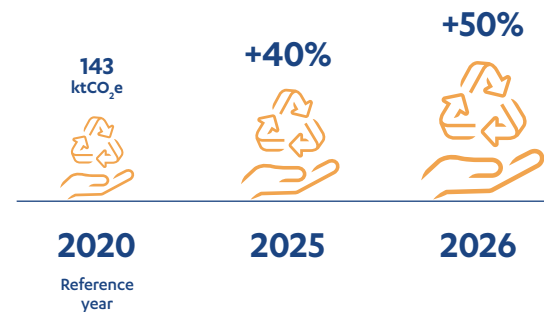
CIRCULAR ECONOMY

By using advanced recycling technologies, such as the purification of complex mixtures and the regeneration of solvents, the Group meets its customers' needs while contributing to its global objective of reducing greenhouse gas emissions.



COMMITMENTS

Emissions avoided through material recovery*



*Constant scope France 2020



RESULTS



4% increase in GHG emissions avoided

for our customers from high added-value recycling activities between 2020 and 2024

Sustainable Development Goals to which the Group contributes





RESEARCH & DEVELOPMENT FOR A SUSTAINABLE INDUSTRIAL TRANSITION

Comprising multidisciplinary experts, the Research & Development team works closely with customers, scientific partners, stakeholders, and the Group's industrial sites to design the resources of tomorrow.

Innovating to improve resource recovery

With nearly 40 years of experience, the R&D team innovates to develop technologies capable of anticipating customer needs and adapting to regulatory changes, thus ensuring the company's long-term viability and competitiveness.

> Process optimization

Séché Environnement is improving existing processes in support of the Group's activities in order to increase productivity, enhance safety, and ensure regulatory compliance.

> Customer expertise

The Group offers waste recovery and treatment solutions tailored to the needs of its customers, supporting them in their ecological transition.

> Technological innovation

By developing breakthrough technologies, Séché Environnement anticipates the challenges of tomorrow by creating solutions capable of treating and recovering waste.

2024 RESULTS

195 ktCO₂e

GHG avoided through material recovery



12 people

32 ongoing projects

of which 34% in the circular economy

HIGH VALUE-ADDED RECYCLING AT THE HEART OF OUR EXPERTISE

Séché Environnement is one of the leading international players in the recycling and purification of complex mixtures, in particular bromine and solvents – high value-added products derived from hazardous waste – using distillation. This expertise contributes to our customers' endeavours to reduce carbon emissions, particularly under scope 3, which encompasses indirect emissions such as the purchases of low-carbon materials.

SOLVENT REGENERATION

> European leader in regenerated solvents

Strategic investments have improved Valls Quimica's performance. At the Speichim Processing's Saint-Vulbas site, the installation of four distillation columns, two of which are already in service, has doubled processing capacity. **A new R&D laboratory and an industrial demonstrator have been set up** to optimize processes and convert chemical residues into high value-added molecules.

> Industrial demonstrator

Speichim Processing is continuing to develop a new chemical synthesis from solvent regeneration waste. The first pilot production was completed in 2024; it is now in the industrial testing phase. This initiative reflects the company's desire to supply raw materials derived from waste recovery, as part of a circular economy approach.

MAXIBROME

Séché Environnement is the leading international player in bromine recycling. Trédi Saint-Vulbas's technology recovers 99% of the bromine contained in bromine-containing brines from certain industrial processes. This process yields twenty times fewer greenhouse gas emissions than extracting virgin bromine from natural resources like the Dead Sea.

This sustainable, local circular economy loop for bromine will reduce bromine imports by almost two-thirds.



Maxibrome has obtained the SOLAR IMPULSE EFFICIENT SOLUTION LABEL, which recognizes companies with a positive impact that combine environmental protection with financial profitability



Recycling solutions for strategic metals

> Lithium

Global consumption of lithium, a crucial metal for battery production, is set to increase 10-fold by 2050. European regulations will mandate that 50% of end-of-life batteries be recycled by 2027, with a target of 80% by 2030. To meet these objectives, recycled lithium must be reincorporated into the production cycle for new batteries.

Séché Environnement is actively exploring tailored solutions for this rapidly growing industry, particularly in the recovery of waste or effluents containing lithium. Upon recycling, these materials can be reintegrated into the production cycle, thereby fostering the circular

In 2024, the Group supported several manufacturers in securing and improving the reliability of their lithium battery treatment processes.

Circular economy solutions in Peru's mining industry

> Mining industry

Séché Environnement strengthens its presence in Peru by winning several strategic contracts in the mining sector. These projects focus on solutions for the recovery and management of industrial waste, in particular the treatment and reuse of residues from extraction activities.

Thanks to its expertise, the Group supports local stakeholders in implementing sustainable practices and reducing environmental impacts while promoting the circular economy.

Séché Group Peru will provide Total Waste Management services at one of the world's largest copper, zinc, silver, lead, and molybdenum mines.

YOUR TRANSITIONS



Opale Calais (France)

Traceability



Séché Environnement guarantees its customers full digital traceability of their hazardous waste, a long-term commitment.

These data represent more than 10% of the streams on the government platform Trackdéchets. This approach allows us to:

- > **Strengthen the chain of responsibility** for all stakeholders involved,
- > **Combat illegal practices,**
- > **Improve the reliability of data** on waste streams,
- > **Improve the management** of national and local public policies,
- > **Simplify administrative management** concerning traceability.

Recovery of contaminated plastics

> The ORPLAST project

Séché Environnement develops plastic waste recovery solutions at its hazardous waste platforms in France. **Thanks to the deployment of new equipment financed by its investment plan, dirty plastic packaging that was previously destined for incineration can now be reused.** This equipment enables us to conduct all the steps necessary for the recovery of these plastic streams: unpacking, sorting, washing, cleaning, preparation, cutting, and baling.

This initiative strengthens the environmental performance of our sites by increasing their recovery rates and supports national and regional targets for increasing plastics recycling.

OUR TRANSITIONS



Change (France)



AXIS 3

WATER CYCLE

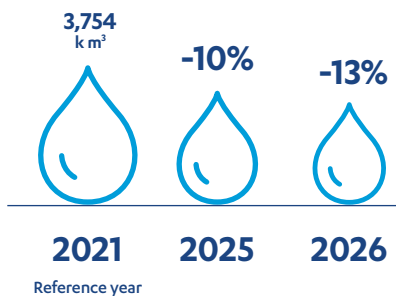
To support its ecological transition and that of its customers, Séché Environnement has set ambitious targets for reducing water consumption and is intensifying its actions concerning the industrial water cycle.



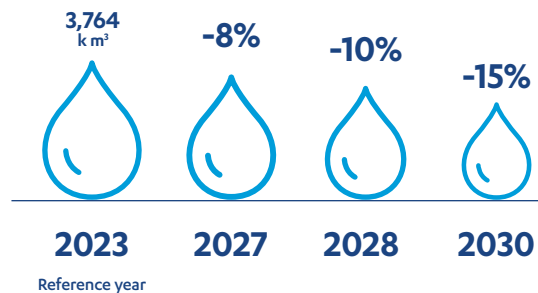
COMMITMENTS

Water withdrawal*

France scope



Group scope (new objectives)



* Definitions: Water withdrawals refer to the total volume of water taken from a supply source, while consumption corresponds to the proportion actually used, once industrial and domestic discharges have been deducted.



Séché Assainissement (France)



Séché Assainissement (France)



RESULTS

Water withdrawal



8% reduction

France, between 2021 and 2024

Water recycled or reused



+16%

between 2023 and 2024
Group

Goal of Sustainable Development Goals to which the Group contributes



Séché

ERVIENS
00 73 30

24/7

Séché
Environnement
(France)

Trédi Saint-Vulbas (France)

Trédi Salaise (France)

A REINFORCED WATER EFFICIENCY AND RESOURCE PRESERVATION PLAN

To pursue its commitment to water conservation, Séché Environnement is focusing on the controlled management of water withdrawals, reducing withdrawals from municipal networks, groundwater, and surface water.

A concrete action plan for industrial sites

At industrial sites where water withdrawals exceed 1,000 m³ per year, and in particular those with high consumption, Séché Environnement is implementing concrete actions to pursue reductions.

These measures include:

- > Improved monitoring of withdrawals with the installation of specific meters;
- > Partial or total modification of industrial processes;
- > Replacement of equipment with more energy-efficient technologies;
- > Collection and reuse of rainwater;
- > Reuse of treated rainwater;
- > Adjustment of organizational and management methods.

The Group pays particular attention to sites located in areas of water stress. The action plan takes into account the pressure on water resources. It also considers the state of ecosystems, as in certain cases, small withdrawals may have a significant impact.

Séché Environnement recently decided to join the SBTN* initiative to set freshwater targets for 2027, 2028, and 2030.

*SBTN: Science Based Targets Network

TRÉDI SAINT-VULBAS

In 2024, this site modified some of its facilities by installing softeners to optimize water use in its cooling towers.

This investment is expected to save more than 100,000 m³ of water per year, in line with the reduction initiative launched in 2021. As a result, water withdrawals have already decreased by 13% between 2021 and 2023.

TRÉDI SALAISE

This site has distinguished itself with its ongoing efforts to reduce water consumption. These include reinforced monitoring and tracking of consumption, increased rainwater collection and recycling, modification of certain procedures, and recycling water from deconcentrated washing columns.

In 2024, these initiatives reduced water consumption by almost 100,000 m³ compared with 2023. This momentum is set to continue in 2025 with new projects in progress.

VALLS QUIMICA

In 2024, Valls Química launched a project to reduce its water withdrawals, mainly from groundwater and from the public network, in the event of a drop in water levels. By modifying the level control system in its cooling tower, the consumption of water from the public network can be reduced to a minimum when necessary. Excess water, previously discharged into the public network, will be reinjected into the groundwater without disturbing its natural regeneration process.

These measures will result in real long-term savings, reducing water consumption by 21% across the Group, while reintegrating more water into the natural cycle.

COMMITMENTS

-13%
in water withdrawn by 2026

Variation: - 8% between 2021 and 2024*

*Constant scope France 2021

2024 RESULTS



3,703,400 m³
of water withdrawn

62%
of which was returned to
the natural environment

OUR TRANSITIONS

THE INDUSTRIAL WATER CYCLE AT THE HEART OF STRATEGIC ISSUES

Water plays an essential role in industrial production processes, which is why the quality of the water used, and the treatment of discharges are issues of prime importance. Faced with growing scarcity, climate change, and the associated conflicts concerning resource use, industrial companies need to adapt quickly to secure their activities, including when the authorities apply restrictions or tighten environmental regulations.

Séché Environnement supports its industrial customers at every stage of the water cycle

To help its customers to **optimize their consumption and minimize their environmental impact**, the Group offers services tailored to the specificities of each customer's industrial activity:

- **Upstream:** Production of process water adapted to specific industrial uses, with techniques such as filtration, reverse osmosis, and demineralization.
- **Downstream:** Effluent treatment, sludge management, and by-product disposal.
- **Complete cycle:** Integrated management covering the production and treatment of process water and effluents.
- **Network maintenance:** Sanitation, high-pressure cleaning, and pumping services.

2024 RESULTS

6,321 km³
of water
collected and
treated by STEI



STEI (France)

INTERWASTE

Launch of the first leachate and effluent treatment plant in South Africa

The Séché Environnement group, via its subsidiary Interwaste, recently marked an important milestone with the launch of the first leachate and effluent treatment plant in South Africa. Located in a region where water resources are limited, **this facility addresses two major challenges: liquid waste management and water recovery.** The plant treats leachate from landfill sites as well as various industrial effluents.

This innovative process recovers between 80% and 90% of liquid waste in the form of clean water, which can be reused in industrial processes.

STEI

Managing the industrial water cycle

A leading producer of aluminium products called on STEI to optimize the management of the water cycle – an essential element in its manufacturing process. The objective is to reduce withdrawals while controlling the quantity and quality of discharges. STEI's teams operate and maintain the facilities and manage the waste. They have also helped restructure wastewater treatment plants and commission new large-capacity basins.

The next phase consists of increasing the reuse of process water and improving the regulation of the volumes of water returned, in line with natural needs.

YOUR TRANSITIONS



Interwaste (South Africa)



Interwaste (South Africa)



AXIS 4

RISKS AND HAZARDS

Séché Environnement has a long-standing commitment to risk and hazard management. The Group develops innovative and responsive solutions to protect human health and the environment while helping its customers to manage their impacts responsibly.



COMMITMENTS

Protecting human and environmental health



RESULTS



69%
of contributed revenue
from our hazardous waste recovery and treatment activities

2,213
emergency interventions
in 2024 worldwide



Sustainable Development Goals to which the Group contributes





DESTRUCTION OF CHEMICAL POLLUTION HIGH-LEVEL EXPERTISE

Chemical pollutants come from industrial and domestic emissions, often due to chemical compounds, detergents, and heavy metals. Effective management requires a high level of expertise to prevent any environmental and health risk.

PFAS: MEASURE AND ELIMINATE

PFAS, the “forever chemicals,” include more than 4,500 synthetic chemical compounds. Used since the 1950s, they were valued for their anti-adhesive, heat-resistant, and waterproof properties. However, they are extremely stable and decompose very slowly, leading to their accumulation in the environment. In response to the risks of long-term contamination, the European strategy aims to restrict their usage and focus their use on essential applications only.

The role of R&D: rigour and innovation

The researchers at Séché Group are conducting detailed studies and rigorous tests following the standards of the OECD. **Test results show that our thermal treatment facilities are capable of destroying PFAS.**

A mobile unit has also been developed to measure low PFAS levels to ensure industrial waste is treated effectively. For treatment, Séché uses technologies adapted to each case. For the industrial and public sector, the solutions developed are focused on various services such as:

- Leachate treatment;
- Flue gas treatment;
- Industrial wastewater treatment.

Adapt to weather events in leachate management

Heavy rainfall can cause a buildup of leachates in waste storage facilities, increasing the risk of runoff and pollution. Séché Group deploys innovative systems to address this issue.

Mobile reverse osmosis units are installed at various sites to ensure efficient and sustainable leachate treatment.

Developing a biogas purification solution and reducing pollutants

The R&D teams have developed a biogas purification unit capable of removing siloxanes and volatile organic compounds (VOCs). This mobile solution purifies biogas at landfill sites before it is reused or injected into the gas network.

This contributes to pollution control and energy recovery from industrial waste.

OUR TRANSITIONS

SOLARCA

Decontaminate an industrial site quickly and safely

Specialized in decontamination and industrial cleaning processes, Solarca intervenes on both industrial shut-downs and decommissioning. The teams manage interventions on facilities in operation or being dismantled. Solarca offers tailor-made services in France and abroad, particularly in the petrochemical and energy sectors.

Thanks to the optimization of procedures and continuous training, Solarca guarantees the highest safety and environmental standards while meeting its clients' deadlines and requirements. Its high responsiveness and ability to mobilize quickly make it a key player in managing chemical pollution on industrial sites.

YOUR TRANSITIONS



Trédol Salaise (France)

EMERGENCY RESPONSE

FACING ENVIRONMENTAL AND INDUSTRIAL RISKS

Thanks to its multidisciplinary team of experts, Séché Environnement provides a comprehensive service, from diagnosis to decontamination, including site security and waste treatment. Every intervention is carried out with a high level of safety and optimum traceability.

Strategic development to support risk management

The Group continues to expand in the emergency response sector **with the acquisition of a new subsidiary in Peru** as well as the reinforcement of its material and human resources, in particular through the ongoing training of its experts.

The expansion of its range of assistance contracts, focused on risk prevention, offers promising prospects for growth. These activities, crucial for environmental protection and public health, align with the European green taxonomy.

In France, Séché Environnement supports its customers by signing contracts to provide assistance with the implementation of their Internal Operations Plan (IOP). The “Post-Lubrizol” regulations now make IOPs mandatory at all Seveso-classified industrial sites. These contracts include: permanent availability, support in relations with government departments and stakeholders, preparation for an effective emergency response, and staff training.

SPILL TECH

Coastal decontamination in South Africa

Spill Tech provided emergency assistance on the South African coast to decontaminate and protect the environment following several maritime incidents.

Severe storms off the South African coast caused several containers to be lost at sea, scattering them along the shoreline. **Spill Tech quickly intervened to collect the lost cargo and limit its impact on the environment and coastal ecosystems.**

In another incident, a shipwreck caused a major oil spill, threatening marine biodiversity and coastal areas. **Spill Tech deployed an emergency response team to contain the pollution, recover hydrocarbons, and clean up the affected beaches.**

SUI

Decontamination following a lithium-ion battery warehouse fire

Following a fire at a lithium-ion battery storage site, **Séché Urgences Interventions was called in to deal with the damaged batteries.** The teams dismantled the racks containing the batteries and secured those destined for disposal. This intervention limited the health and environmental risks and ensured the safe handling of the damaged batteries.

ESSAC

Risk management and emergency response for a mining facility

ESSAC offers a comprehensive protection, prevention, and emergency response service for its industrial customers, particularly in the mining industry. Its teams have responded to a various incidents at mining facilities, from managing fires in industrial and forestry environments to containing fuel spills and conducting rescue operations following vehicle accidents.

Thanks to its expertise and rapid response capability, ESSAC guarantees worker safety and the continuity of mining operations.

YOUR TRANSITIONS





AXIS 5

BIODIVERSITY

In accordance with the Group's other objectives, the "Dedicated to Nature through Action" strategy reflects a long-standing commitment to biodiversity and local integration. Séché Environnement provides its customers with services including decontamination, site rehabilitation, biodiversity action plans, and environmental emergency response.



COMMITMENTS

Act4Nature International and Companies Committed to Nature



100%
progress
on the new cycle in 2027

New Group objectives

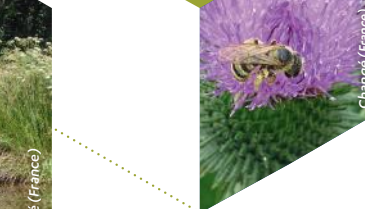


30%
of ICPE areas**
protected by 2027



+ de 70%
of land area
covered by a biodiversity
diagnosis by 2027

* This indicator is the ratio of the surface area protected and dedicated to biodiversity on all sites to the surface area specified in the operating permit order for ICPE sites.
** ICPE French acronym for Classified facility for Environmental Protection



RESULTS



11% of land
dedicated to biodiversity*



120 voluntary actions
to promote biodiversity
at committed sites



6 Ecocert certified sites
i.e., 100% of landfill sites in France

Goal of Sustainable Development Goals to which the Group contributes





2023-2027 STRATEGY FOR PRESERVING BIODIVERSITY AT OUR SITES

For almost forty years, Séché Environnement has been actively involved in the preservation of ecosystems, anchoring its biodiversity strategy in a long-term vision and a deep attachment to the areas where it operates.

An approach based on a double materiality study

In order to effectively structure its strategy, **Séché Environnement conducted double materiality study assessing the interactions between its activities and the environment.** This analysis takes into account **the five main pressure factors identified by IPBES** (Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services):

- › Water, soil, and air pollution;
- › Overexploitation of natural resources;
- › Proliferation of invasive non-native species;
- › Climate change;
- › Destruction and fragmentation of natural environments.

COMMITMENTS

20% per year
act4nature progress target

Variation: average of 29% per year over the new cycle

2024 RESULTS



58%
average progress of act4nature International commitments



A strategy tailored to local issues

Séché Environnement has developed a **biodiversity preservation strategy that adapts to the ecological and industrial realities of its industrial facilities.** To carry out this approach, the company relies on **six ecologists**, as well as **collaborations with leading academics and associations**, such as the League for the Protection of Birds, the French National Museum of Natural History, and France Nature Environnement.

Knowledge and Action	01.	Education and Awareness	02.	Get involved at all levels	03.
Group action plan 2023-2027					
100% of sites					
30 participating sites	act4nature 2023-2027		Ecocert "Biodiversity commitment"		6 major sites

> Group action plan* 2023-2027

Assessing biodiversity issues at our sites	More than 70% of land area covered by a biodiversity diagnosis
Sustainably maintain spaces	0 Phyto (pesticides) at our sites
Preserve wildlife	Identify, report and limit wildlife traps at sites
Create sanctuary spaces for nature	Protect the equivalent of 30% of FCEPP areas
Strengthen ecological integration	More than 30 biodiversity initiatives over 5 years
Make biodiversity a unifying position internally	At least 1 awareness-raising action per site

> A structured commitment to Act4Nature international

As part of its intensified commitment, **30 of the Group's industrial sites have joined the Act4Nature international initiative.**



At least 4 actions
at each site over a period of 1 to 5 years (until 2027)



A biodiversity ambassador
at each site



Creating a participatory dynamic
with employees and the local community



Verification of actions
by external stakeholders



Impact financing
audited annually

* The Group's action plan includes 10 measures, including: being active in the local area, developing scientific partnerships, preserving biodiversity through philanthropic actions, and developing the Group's footprint indicator.



Change (France)

Biodiversity initiatives

The initiatives introduced at the Group's facilities, whether statutory or voluntary, are implemented in a manner consistent with the initial state of the site and its ecological potential, as a result of close coordination between the operational teams and the local ecologists. Examples of initiatives conducted as part of the biodiversity action plan:

- **Alternative management practices**, such as grazing by cattle, goats, and sheep, and optimizing mowing and/or mulching periods.
- **Creation or restoration of ponds** and wetlands.
- **Establishment of microhabitats**, such as stumps, piles of dead wood, hibernacula, etc., to encourage microfauna
- **Installation of nesting boxes** and bird feeders.
- **Preservation of refuge areas** for local flora and fauna.
- **Voluntary monitoring of bio-indicator species**, particularly amphibians, birds, bats, and dragonflies, according to protocols developed with scientists from the French National Museum of Natural History.
- **Creation of pockets of senescent woodland** (ageing) in wooded area.
- **Historical consideration of the landscape** by implementing biodiversity-friendly practices.



Montech (France)



Biodiversity (Peru)

OUR TRANSITIONS



Biodiversity (France)

DEVELOPING A BIODIVERSITY INDICATOR

Since 2005, Sécché Environnement has been proactively developing an indicator to standardize biodiversity monitoring protocols across its six largest sites. Already deployed at five, it will be extended to the sixth in 2025. This protocol was created by the League for the Protection of Birds based on the French National Museum of Natural History's Ecological Quality Index. It takes into account the ecological management initiatives implemented at the sites, as well as external factors.



Decontamination solutions and footprint reduction

> ZAN: Industrial site rehabilitation

The environmental rehabilitation project being implemented at a former refinery in the south of France represents a major technical challenge within the framework of the Zero Net Artificialization approach. Covering 11 hectares, **this project aims to decontaminate soil and groundwater contaminated by hydrocarbons after nearly 70 years of petroleum refining activity**, aggravated by the bombings of 1944.

In collaboration with Antea Group, Sécché Eco Services is overseeing this unprecedented operation, which relies on **innovative solutions to minimize environmental impact**. A 50 x 120-meter inflatable tent – the largest ever used in France for this type of project – was set up to confine the earthworks and contain unpleasant odours. In addition, a groundwater pumping and treatment system was installed to eliminate hydrocarbons before discharge.

This project, which will take more than three years to complete, will allow the city to reclaim land and develop a new district for companies and activities focused on new technologies, sustainable development, and the ecological transition.

> Decontamination: Ecological revitalization

A decontamination project in Viña del Mar, Chile, aims to **clean up a former industrial area contaminated by hydrocarbons while preserving the coastal ecosystem**. Sécché Environnement, in collaboration with its partners, is implementing large-scale projects to treat polluted soil and revitalize the site.

The project is part of a sustainable urban development approach, with the aim of transforming this industrial wasteland into a safe and healthy environment for future generations.

YOUR TRANSITIONS



SES Frontignan (France)



LOCAL ACTIONS

Séché Environnement is implementing its CSR strategy in the field. It is implemented through local actions and initiatives adapted to the specificities of each site.

These achievements illustrate how the Group translates its commitments into concrete solutions.

SOCIAL

Séché Environnement

Awarded the Best Managed Companies title for the third consecutive year, recognizing excellence across all aspects of the company.



Interwaste

For the 4th year in a row, Interwaste has participated in the YES (Youth Employment Services) initiative to combat unemployment. In 2024, the subsidiary committed to training 26 young people, bringing the total number of beneficiaries since the start of the program to 124.

Mecomer

Mecomer has joined the municipality of San Giuliano Milanese's "positive impact city" project, which invests in projects to revitalize degraded areas, in social issues related to supporting the most vulnerable citizens and promoting scholarships for students.

Rent-a-Drum

In Namibia, Rent-a-Drum participated in the national clean-up day by organizing a waste management campaign in partnership with local authorities. The initiative allowed the subsidiary to affirm its social commitments and provide local assistance.

Triadis Services Etampes

A partnership of which Triadis is a part has made it possible to donate new LED lighting products to those most in need. Triadis teams are responsible for sorting and identifying products before they are donated.

Speichim Mouxenx

A system for recovering residual process waste heat has been put in place. This heat is used internally as a substitute for carbon-based heat.

CLIMATE

Opale SMK

A biomethane production unit has been inaugurated in Sainte-Marie-Kerque. It transforms the gas naturally produced by waste into a resource – biomethane – and injects it into distribution networks.



Séché Group Chile

The Sierra Gorda plant has been awarded the carbon footprint reduction label by the "Huella Chile" program, reflecting the efforts undertaken to commission the photovoltaic plant, completed in 2022.

Séché Transport

Séché Transport has been awarded the "Responsible Transport & Logistics" label for its commitment to sustainable, ethical, and innovative logistics: the electrification of its local vehicle fleet, the gradual replacement of diesel trucks with biofuel vehicles, and eco-friendly driver training.

Interwaste

For several years, Interwaste has been implementing systems and methods to improve its methane capture rate and better measure emissions at its waste Landfill facility.

WATER

Séché Environnement

In-depth studies on eternal pollutants are carried out for the industrial facilities most likely to be affected. The results regarding our management and control of aqueous waste are reassuring.

Interwaste

To reduce water consumption, a variety of measures have been implemented: reporting leaks, repairing and maintaining facilities, and installing water catchment systems. Awareness-raising initiatives are also conducted among employees.

Séché Group Chile

Significant work has been undertaken to improve the site's water network, so as to better measure water withdrawals, optimize use, and identify and prevent leaks.

Séché Group Peru

The capacity of the Ecocentro Chilca wastewater treatment site has doubled thanks to the integration of a biological process that optimizes water treatment. This improvement reduces the facility's environmental impact and increases water reuse. It also positions the company as a key partner for responsible water management in the region.

LOCAL ACTIONS

Séché Environnement

A protocol was drawn up in collaboration with the LPO to identify and eliminate possible wildlife traps at Group sites. This protocol was tested at the SEI Le Vigeant and Tredi Hombourg sites and will be implemented over the next few years.

Séché Environnement

The Group organized "Street Heroines", an awareness-raising challenge in which employees photographed the wild plants that grow alone in urban environments. More than 1,000 photos were shared, contributing to participatory science at an international level.

Nantes - Prairie de Mauves

Séché Environnement has been selected to redesign, operate, and maintain the Waste Treatment and Recovery Centre. This project serves the needs of the local area: waste treatment and the production of low-carbon energy.



Changé

Séché Environnement inaugurated a monumental sculpture dedicated to biodiversity at the historic Changé site. It is a horizontal oak tree that is now home to insects, birds, and plants, illustrating the continuity of life.

Trédi Saint-Vulbas

Maxibrome's bromine regeneration process has been awarded the Solar Impulse Efficient Solution label. This recognizes innovative solutions capable of responding to climate and environmental challenges without compromising economic growth.



Croix Irtelle ecosite

Since this year, the Croix-Irtelle Ecosite has sponsored Clim'Actions' "New forests for climate and biodiversity" program. The first collaborative project involved planting over 1,000 trees adapted to the soil conditions and climate change.

Mecomer SRL

Mecomer has obtained biosustainability certification for vegetable oils. This ensures that its activities comply with the environmental and sustainability criteria required by Italian and European regulations.

Solena

This waste recovery unit is located in the heart of a historically industrial area. The site clearing workers were planned so as to limit their impact on biodiversity. Initial compensatory planting was conducted to test how local species would fare on the restored land. The remaining initiatives will be conducted in 2025, with a follow-up of the actions taken.

Séché Group Peru

The VES site is participating in the Villa El Salvador municipality's initiative for at-source sorting and selective collection of recoverable solid waste, a program that involves people in vulnerable situations and promotes the formalization of informal waste collectors.



Séché Group Chile

Since 2019, Séché Group Chile has collaborated with the National Botanical Garden. After the mega-fire of 2024, a wildlife conservation project was launched, including species monitoring, tagging, camera traps, and bat identification.

CIRCULAR ECONOMY

Séché Group Peru

The Recicl'Arte campaign raised awareness of the importance of recycling through a creative workshop in which schoolchildren transformed waste into art.



Interwaste

A biodiversity assessment was conducted at the Germiston Hub site in the area where our biodiversity hotspot was set up. Although located in an industrial area, biodiversity thrives there. The study found a greater variety of ants and bees and noted that the bat boxes were occupied.

BIODIVERSITY



Changé (France)

KEY FIGURES

COMPANY	
Revenues and clients	
Revenue	€1,110.4 million
Net income	€35.5 million
Share price down	29%
Breakdown of revenue by business type	
Circular economy and decarbonization	32%
Hazard management	22%
Services	46%
Breakdown of revenue by waste type	
Hazardous waste	69%
Non-hazardous waste	31%
Breakdown of revenue by customer type	
Local authorities	12%
Industrial client	88%
Breakdown of revenue France International	
France	68%
International	32%
Governance	
Shares held directly and indirectly by the Séché family	69%
Locations	
+120 sites / subsidiaries in 9 countries locations in 19 countries	

HUMAN RESOURCES	
Employees	
Group workforce	7,300
France	3,000
Southern Africa	2,500
Latin America	900
Asia	400
Europe (outside France)	500
Permanent contracts	
87%	
Inclusion	
Percentage of women	22.4%
Training	
Number of hours	134,977
Number of employees trained	83%
Health and safety (employees and temporary staff)	
LTIFR	7.69
SR	0.39

ENVIRONMENT	
Energy balance sheet	
Energy production	1,376 GWh
of which renewable	33%
of which recovered energy	67%
Energy self-sufficiency	205%
GHG EMISSIONS	
Induced GHG emissions (scope 1 & 2)	682 kt CO ₂ eq
GHG emissions avoided	355 kt CO ₂ eq
GHG emissions reduced	4,185 kt CO ₂ eq
Water cycle	
Water withdrawals	3,703,400 m ³
Water recycled	285,500 m ³
Biodiversity	
Committed Act4Nature sites	30
Area dedicated to biodiversity	11%
Green finance	
4 social impact bonds	24 patents

* Scope 1 and 2 fossil GHG emissions

NON-FINANCIAL COMMITMENTS

NON-FINANCIAL INDICATORS		RESULTS					GOALS				
		2020	2021	2022	2023	2024	2025	2026	2027	2028	2030
CLIMATE – ENERGY											
Scope 1 and 2 GHG emissions (ktCO ₂ e)	constant scope France 2020	640	651	631	570	573 (-10%)	576 (-10%)	557 (-13%)	-	-	-
	constant scope SBTi* 2020	699	715	695	629	620 (-11%)	-	-	594 (-15%)	577 (-17,5%)	524 (-25%)
Energy consumption (GWh)	constant scope France 2020	459	489	456	428	430 (-6%)	413 (-10%)	404 (-12%)	-	-	-
GHGs avoided by material recovery (ktCO ₂ e)	constant scope France 2020	143	161	161	182	149 (+4%)	200 (+40%)	215 (+50%)	-	-	-
Energy self-sufficiency (%)	current scope France FCEPP	218	248	258	270	278 (+27%)	288 (+32%)	296 (+36%)	-	-	-
WATER											
Water withdrawal (km ³)	constant scope France 2021	-	3,754	3,663	3,523	3,450 (-8%)	3,379 (-10%)	3,266 (-13%)	-	-	-
	constant scope Group 2023	-	-	-	3,764	3,686 (-2%)	-	-	3,463 (-8%)	3,388 (-10%)	3,199 (-15%)
BIODIVERSITY											
new Act4Nature cycle 2023-2027											
Act4Nature progress (%)	scope 30 committed sites	50	75	100	34	58	60	80	100	-	-
HEALTH AND SAFETY											
LTIFR	current scope France	21.71	15.63	13.03	11.69	16.19	< 12		-	-	-
	current scope Group	-	8.2	7.86	7.48	7.69		< 7	-	-	-
Severity rate (SR)	current scope France	0.91	0.65	1.22	0.87	1.08	< 1		-	-	-
	current scope Group	-	0.34	0.48	0.37	0.39		< 0.7	-	-	-

As part of its commitment to sustainable development, the Group is reinforcing its ambitions by setting new non-financial performance targets. In line with the targets it has already set, **Séché Environnement is extending its scope of action at the Group level with new commitments on climate and water management.**

These commitments include reducing GHG emissions by 2027 and 2028 and reducing water consumption by 2027, 2028, and 2030. They are part of the Group's new sustainability framework, rated "Strong" by S&P in its SPO*, guaranteeing rigorous selection of indicators, calibration of objectives, and monitoring of performance..

* See Sustainability financing framework <https://www.groupe-seche.com/documents/publications-financieres>.





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WE SUPPORT



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