



SECHE ENVIRONNEMENT

A limited company (société anonyme) with capital of €1,571,546.40

Registered offices: Lieu-dit « Les Hêtres » – 53811 Changé

306 917 535 RCS Laval

Combined General meeting of shareholders of April 26, 2024 at 10:am

AGENDA

Agenda falling within the competence of the Ordinary General Meeting

1. Approval of the operations and financial statements for the financial year ended December 31, 2023 – Approval of nont-ax deductible charges and expenses
2. Approval of the consolidated financial statements for the financial year ended December 31, 2023
3. Allocation of earnings
4. Related-party agreements
5. Renewal of Maxime Séché's term as a Director
6. Non-renewal of KPMG's term as joint statutory auditor
7. Acknowledgement of the expiry of MAZARS' term of office as joint statutory auditor
8. Renewal of MAZARS as joint statutory auditor
9. Appointment of RSM as joint statutory auditor
10. Appointment of new Sustainability Information Auditor
11. Approval of the compensation policy for the members of the Board of Directors as referred to in Article L.22-10-8 of the French Commercial Code
12. Approval of the compensation policy for the Chairman of the Board of Directors as referred to in Article L. 22-10-8 of the French Commercial Code
13. Approval of the compensation policy for the Chief Executive Officer referred to in Article L. 22-10-8 of the French Commercial Code
14. Fixing the total annual amount allocated to the Directors as compensation for their activity in accordance with the provisions of Article L.225-45 of the French Commercial Code
15. Approval of the information referred to in Article L. 22-10-9 of the French Commercial Code relating to the compensation of corporate officers
16. Approval of the elements of compensation and benefits of any kind paid during the past financial year or allocated for the same financial year to Joël Séché, Chairman of the Board of Directors



17. Approval of the elements of compensation and benefits of any kind paid during the past financial year or awarded for the same financial year to Maxime Séché, Chief Executive Officer
18. Authorization to be given to the Board of Directors for buyback by the Company of its own shares for a duration of eighteen (18) months

Agenda falling within the competence of the Extraordinary General Meeting

19. Authorization to be given to the Board of Directors to reduce the capital by cancellation of shares for a duration of eighteen (18) months
20. Delegation of authority to the Board of Directors to decide on the issue of shares, equity securities and/or transferable securities providing access to the capital of the Company or its parent company or a subsidiary, or on the award of debt securities, with maintenance of the shareholders' preemptive subscription right for a duration of twenty-six (26) months
21. Delegation of authority to the Board of Directors for the purpose of deciding on the issue of shares, equity securities and/or transferable securities giving access to the capital of the Company or its Parent Company or a Subsidiary, or on the award of debt securities, with elimination of the shareholders' preemptive subscription right by public offer (excluding offers to the public referred to in Article L.411-2(1) of the French Monetary and Financial Code) for a period of twenty-six (26) months
22. Delegation of authority to the Board of Directors for the purpose of deciding on the issue of shares, equity securities and/or transferable securities giving access to the capital of the Company or its Parent Company or a Subsidiary, or on the award of debt securities, with elimination of the shareholders' preemptive subscription right by an offer referred to in Article L.411-2(1) of the French Monetary and Financial Code) for a period of twenty-six (26) months
23. Delegation of authority to the Board of Directors to issue shares, equity securities and/or transferable securities giving access to the Company's capital in order to remunerate contributions in kind consisting of shares, equity securities and/or transferable securities giving access to the capital and granted to the Company for a period of twenty-six (26) months
24. Delegation of authority to the Board of Directors to carry out capital increases reserved for members of a company savings plan involving waiver by the shareholders of their pre-emptive subscription right in favor of the latter and the free award of shares and/or securities to the latter giving access to the capital, for a duration of twenty-six (26) months
25. Overall limit for capital increases
26. Powers for the purposes of legal formalities

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