



**INFORMATION CONCERNING THE CANDIDATE FOR THE POSITION OF DIRECTOR WHOSE
APPOINTMENT IS PROPOSED TO THE GENERAL MEETING OF APRIL 26, 2024
OF SECHE ENVIRONNEMENT SA
(Resolution 5)**

The Board of Directors proposes that the Annual General Meeting notes the expiry of the term of office of Mr. Maxime Séché as Director and renews his appointment for a three-year period expiring at the close of the Annual General Meeting to be called in 2027 in order to approve the financial statements for the year just ended.

Information concerning Maxime Séché, candidate for the position of Director, is provided in the appendix enclosed hereto.

Maxime Séché**Director and Chief Executive Officer****Date of birth**

March 27, 1984 (age 39)
French nationality

Business address

Les Hêtres
53811 Changé

As of the date of this Universal Registration Document, Maxime Séché is not a corporate officer of any listed company other than Séché Environnement SA and does not conduct any other primary activity outside Séché Environnement SA that is material in relation to Séché Environnement SA.

As of the date of this Universal Registration Document, Maxime Séché holds two Séché Environnement SA shares.

PROFILE

Maxime Séché joined Séché Environnement Group in 2013 as Head of Strategy. In 2015 he became Deputy Chief Executive Officer and since 2019 he has been Chief Executive Officer of the Group.

A graduate of the EDHEC's "Grande Ecole" program specializing in entrepreneurship, Maxime Séché began his career in the financial sector, first at Société Générale in Paris and London where he worked as a utilities sector analyst, and then in the private equity department of Paris Orléans.

He then developed entrepreneurial activities as co-founder of an investment fund dedicated to renewable energies (L14 Capital Partners), and an American software services company serving the renewable energies sector (BlueNRGY, LLC).

Maxime Séché brings his knowledge of the Group's businesses and of management in general to Séché Environnement.

Maxime Séché is Joël Séché's son.

CURRENT TERMS AS OF DECEMBER 31, 2023France:

Séché Environnement SA: Chief Executive Officer – Director – Member and Chairman of the Strategy Committee

Sénergies SAS: Chairman – Member of the Management Board

Séché Développement SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Solena SAS: Member of the Executive Committee

Séché Environnement Ouest SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Écosite Croix Irtelle SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Trédi SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Urgences Interventions SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Speichim Processing SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Triadis Services SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Sogad SA: Chief Executive Officer of the Director, Séché Environnement SA

Alcéa SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Mo'Uve SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Opale Environnement SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Alliance SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Eco Industries SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Eco Services SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Transports SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Sénéval SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Assainissement SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Assainissement 34 SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Assainissement Rhone Isère SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

All'Chem SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Traitement Eaux Industrielles SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Uper Retiers SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Sotrefi SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

DRIMM SAS: Chief Executive Officer of the Chairman, Séché Environnement SA

Spill Tech Global: Chief Executive Officer of the Chairman, Séché Environnement SA

Séché Group SAS: Chairman of the Supervisory Board

Pégase 53 SAS: Chairman

SCI Pégase 1: Manager

SCI Pégase 2: Manager

SCI Bastille 44: Manager

Stade Lavallois Mayenne FC (SA Sportive Pro): Director

Maxime Séché**Director and Chief Executive Officer (continued)**Other countries:

Kanay SAC (Peru): Director
Engineering Services SAC. - ESSAC (Peru): Director
Soluciones Ambientales del Norte SA (Chile): Director
Ciclo SA (Chile): Director
Séché Chile SpA (Chile): Legal representative
Sem Tredi SACV (Mexico): Chairman
Trédi Argentina SA (Argentina): Chairman
Solarca SL (Spain): Chairman
Séché la Selva SL (Spain): Director
Mecomer Srl (Italy): Director
Séché Italia Srl: Director
Furia Srl: Director
Conteco Srl: Director
Ecosys Group Limited (Uganda): Director
Interwaste Holdings Pty Ltd (South Africa): Non-executive Director
Mayenne Investments Proprietary Limited (South Africa): Director
One Spill Response (South Africa): Director
Spill Tech Specialised Projects Pty Ltd (South Africa): Director
Séché South Africa PL (South Africa): Director
M53 Investments Pty Ltd (South Africa): Director
Varenne Investments Pty Limited (South Africa): Director
Séché Holding SA Pty Ltd (South Africa): Director
Spill Tech Pty Ltd (South Africa): Director
Séché Spilltech Holdings Pty Ltd (South Africa): Director
Spill Tech Group Holdings Pty Ltd (South Africa): Director
Envirosure Underwriting Managers Pty Ltd (South Africa): Director
Green Jobs Namibia Pty Ltd (Namibia): Director
Karee Investments Six Seven Pty Ltd (Namibia): Director
Kleen Bin Pty Ltd (Namibia): Director
Namibia Landfill Management Pty Ltd (Namibia): Director
Namwaste Pty Ltd (Namibia): Director
Rent-A-Drum Pty Ltd (Namibia): Director
Delonix Investments Pty Ltd (Namibia): Director
Spill Tech Namibia Pty Ltd Namibia): Director

TERMS EXPIRED OVER THE LAST FIVE FINANCIAL YEARS

Séché Environnement SA: Deputy Chief Executive Officer and employee until December 10, 2019 – Permanent Representative of the Director, Séché Group SAS, until December 10, 2019

Trédi SAS: Director until October 1, 2019

Taris (Peru): Director until December 31, 2019

Béarn Environnement SAS: Chief Executive Officer of the Chairman, Séché Environnement SA, until October 2, 2021

Énergécie SAS: Chief Executive Officer of Séché Environnement, Chairman of Ecosite Croix Irtelle and member of the Strategy Committee until January 1, 2022

Depo (Italy): Director until November 28, 2022

01

02

03

04

05

06

07