

PRESERVING BIODIVERSITY

SÉCHÉ ENVIRONNEMENT'S 2023-2027
BIODIVERSITY STRATEGY



Biodiversity, a Historic and Strategic Commitment for the Group



At a time of global biodiversity erosion, Séché Group is furthering its approach to protect life. This strategy, known as Dedicated to Nature through Action (Action Durable pour la Nature - ADN) is being rolled out to all our activities and across our entire value chain. In anticipation of new European regulations, a double materiality study was conducted, measuring how dependent its activities are on the environment as well as how much they impact it.

A forerunner in this field since the company was founded, Séché Environnement stands out for its special attention to ecosystems and land.

Its global approach is based on corporate values that favor a long-term mindset, almost thirty years of experience in the area, and a workforce that has included ecologists since the 1990s.

6 ECOLOGISTS
DEDICATED TO
BIODIVERSITY

Aligning financial
and human resources.

With the invaluable support of its local and national partners and an average annual budget of €1 million, the internal Biodiversity team, made up of six ecologists, relies on the Group's Sustainable Development Department as well as thirty act4nature ambassadors to implement its strategy across all Group sites.



Our actions in Favor of Biodiversity



1. On our sites

1. KNOW AND ACT

2. EDUCATE AND RAISE AWARENESS

3. COMMIT AT ALL LEVELS

Our Biodiversity action plan is built on three pillars, tailored for each local area: an action plan for all industrial sites, with the addition of further commitments for all participating sites through the Act4Nature initiative and ECOCERT's "Biodiversity Commitment" certification for six sites covering larger land areas.



2. Across the Value Chain

The Group's actions to foster biodiversity are not confined to its own organization. **The attention paid to the subject is deployed throughout its value chain and more specifically with its clients.**

This includes a wide range of services that help protect nature: decontamination, emergency response, and guidance for preserving biodiversity.



1. Across all Group Sites

An Adaptive Approach for a Range of Challenges

100 % OF SITES

Tailored for each local area, the 2023-2027 biodiversity action plan is rolled out to all sites:

1. Evaluate biodiversity challenges
2. Sustainably maintain spaces
3. Preserve wildlife
4. Create sanctuary spaces for nature
5. Strengthen ecological integration
6. Make biodiversity a unifying position internally
7. Be active in their local area
8. Develop scientific partnerships
9. Preserve nature through philanthropic actions
10. Measure the Group's biodiversity footprint

30 PARTICIPATING SITES



Launched in 2013 with a commitment to the French National Strategy for Biodiversity (SNB), **the Group's involvement in the act4nature initiative will be extended for a further five years (2023-2027).**

A total of thirty sites (twenty-five in France and five abroad) are involved, with half joining the initiative in 2023.

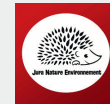
6 MAJOR SITES



Séché Environnement is certified by ECOCERT on its six sites covering larger areas in accordance with the "Biodiversity Commitment" framework.

First earned in 2015, the certification made it possible to implement a **veritable biodiversity management system** on the sites with the most significant land management.

Local and National Partnerships*



* Not exclusive



2. Along the Value Chain

A Commitment to Biodiversity on Every Level: Investors, Suppliers, and Clients

Environmental, Social, & Governance (ESG) Financing Gets INVESTORS Involved.

This is why the Group's financing is based on 420 million euros in ESG financing associated with environmental criteria, including its commitment to biodiversity, the first of its kind in France.

Our procurement policy includes environmental requirements for our SUPPLIERS.

We are currently rolling out a process to assess and encourage them to further their commitments in favor of biodiversity.

CLIENTS Solutions for Biodiversity

DECONTAMINATION AND REHABILITATION

The subsidiary Séché-Eco-Services, a specialist in environmental services, offers solutions that include the **decontamination and rehabilitation of former industrial zones**. This process helps maintain and develop the biodiversity of agricultural lands and natural spaces, avoiding other developments and slowing urban sprawl.

EMERGENCY RESPONSE AND RISK PREVENTION

The subsidiaries Séché Urgences Interventions (SUI) in France and Spill Tech in South Africa provide assistance for a range of occurrences, such as **industrial accidents, oil spills, natural disasters, and the transport of hazardous materials** in order to limit pollution that can disrupt ecosystems, damage the environment, and threaten the health of local animal and human populations.

BIODIVERSITY SERVICES

The biodiversity division **supports other economic players seeking to minimize their impact on life**: diagnoses and consulting, planning, rehabilitation, preservation during construction phases, building frameworks and monitoring actions, measuring awareness, strengthening a project's links the local community, and more.



Joël Séché

Chairman and Founder of Séché Environnement

Maxime Séché

CEO of Séché Environnement

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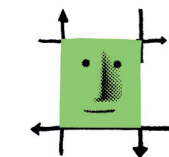
COMMITTING TO A SHARED ENDEAVOR TO HELP PRESERVE BIODIVERSITY



Agir pour la biodiversité

The League for Protection of Birds (LPO), founded in 1912, is the number one nature conservation charity in France. Relying on local chapters, the association supports a range of sites in order to implement actions that promote biodiversity.

Matthieu Orphelin
CEO



ROBIN DES BOIS

Robin des Bois is an environment protection organization founded in 1985. It has worked with Séché Environnement for over twenty years, most notably performing on-site visits followed by reports on the safety and protection of the environment, both internally and externally.

Jacky Bonnemains
President



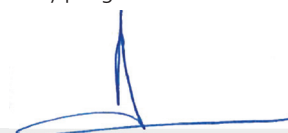
France Nature Environnement (FNE), founded in 1968, is the largest alliance of nature and environmental conservation organizations in France. Multiple sites have received guidance and support from member organizations in order to preserve biodiversity, and FNE is committed to maintaining a livable planet at every level.

Arnaud Schwartz
Chairman




The National Museum of Natural History (MNHN), founded in 1793, is a French institute devoted to education, research, and sharing the scientific culture of naturalism. Séché Environnement has partnered with them to develop and run biodiversity programs for over ten years.

Bruno David
Chairman



Signed on Tuesday, June 6,
2023 in Paris.

Joël Séché
Chairman and Founder of
Séché Environnement



Maxime Séché
CEO of
Séché Environnement

