

Combined General meeting of shareholders of April 28, 2023 at 10:am

Agenda

Resolutions for consideration by the Ordinary Annual General Meeting:

1. Approval of the corporate transactions and financial statements for the year ended December 31, 2022 - Approval of non-tax deductible expenses and charges
2. Approval of the consolidated financial statements for the year ended December 31, 2022
3. Allocation of earnings
4. Related-party agreements
5. Appointment of Anne-Brigitte Spitzbarth as an independent director
6. Appointment of Nathalie Tarnaud-Laude as an independent director
7. Appointment of Guillaume Cadiou as an independent director
8. Approval of the compensation policy for members of the Board of Directors, referred to in Article L.22-10-8 of the French Commercial Code
9. Approval of the compensation policy for the Chairman of the Board of Directors, referred to in Article L.22-10-8 of the French Commercial Code
10. Approval of the compensation policy for the Chief Executive Officer, referred to in Article L.22-10-8 of the French Commercial Code
11. Setting of the total annual compensation awarded to the Directors for their activities in accordance with the provisions of Article L.225-45 of the French Commercial Code
12. Approval of the information referred to in paragraph I. of Article L.22-10-9 I of the French Commercial Code relating to the compensation of corporate officers
13. Approval of the compensation and benefits of all kinds paid in 2022 or awarded in respect of 2022 to Joël Séché, Chairman of the Board of Directors
14. Approval of the compensation and benefits of all kinds paid in 2022 or awarded in respect of 2022 to Maxime Séché, Chief Executive Officer
15. Authorization to be given to the Board of Directors to allow the Company to purchase its own shares, for a period of eighteen (18) months

Resolutions for consideration by the Extraordinary Annual General Meeting :

16. Granting of authority to the Board of Directors to increase the share capital by incorporating reserves, profits or additional paid-in capital, followed by the issue and free award of capital shares or the increase in the par value of existing shares, for a period of twenty-six (26) months)
17. Authorization granted to the Board of Directors to grant stock options to salaried employees and/or corporate officers of Group companies, implying the waiver by shareholders of their pre-emptive rights, for a period of thirty-eight (38) months
18. Authorization to award free shares – either existing or to be issued – to corporate officers and/or salaried employees, implying the waiver by shareholders of their pre-emptive rights, for a period of thirty-eight (38) months
19. Overall limit on capital increases
20. Powers to complete legal formalities

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