



**INFORMATION CONCERNING THE CANDIDATES FOR THE POSITIONS OF DIRECTORS WHOSE
APPOINTMENT IS PROPOSED TO THE GENERAL MEETING OF APRIL 28, 2023
OF SECHE ENVIRONNEMENT SA
(Resolutions 5 to 7)**

Mrs. Anne-Brigitte Spitzbarth

French nationality, 47 years old

Anne-Brigitte Spitzbarth is a former student of the Ecole Normale Supérieure de Fontenay-aux-Roses, has passed the aggregation examination in history and holds an MBA from ESSEC Business School. She also holds a doctorate in History.

After teaching at Johns Hopkins University (Baltimore, MD) and Lille 3 University from 1999 to 2004, Anne-Brigitte Spitzbarth began her career in the private sector in 2005 with the Lafarge group as Head of European Public Affairs, then became in 2009 Audit Director based in Kuala Lumpur (Malaysia). From 2012, she held the position of CEO of Lafarge Mauritius, then in 2015 became VP Supply-Chain at LafargeHolcim France. Between 2019 and 2022, Anne-Brigitte Spitzbarth is VP Operations Excellence & Sustainability at GEFCO, then SVP HSE & Sustainability at Ceva Logistics further to the acquisition of Gefco by such subsidiary of CMA-CGM.

Currently, Anne-Brigitte Spitzbarth is SVP ESG (Sustainability) at Heidelberg Materials (Germany).

To date, Anne-Brigitte Spitzbarth does not hold any share in Séché Environnement.

The Board of Directors proposes the appointment of Mrs. Anne-Brigitte Spitzbarth as a new independent Director of Séché Environnement.

Mrs. Nathalie Tarnaud Laude

French nationality, 50 years old

Nathalie Tarnaud Laude holds a MBA from the London Business School, a Masters in Finance from the Ecole Supérieure de Commerce de Paris and a SFAF diploma (Société française des analystes financiers). She also attended the INSEAD Transition to General Management course in 2013.

Since joining the Airbus Group back in 2005, Nathalie Tarnaud Laude has held various positions in the Aerospace and Defense Industry. In October 2019, she was appointed Head of the NH90 programme for Airbus Helicopters and NHIndustries' President, with core responsibilities covering the steering of main NH90 programme activities. Prior to this, Nathalie Tarnaud Laude was Head of Treasury at Airbus Helicopters and Head of Operations New Technology Ventures within the Airbus Group CTO organization and of the management of the operations for the Testia entities (Non destructive testing subsidiaries of Airbus Group).

From 2005 till 2013, Nathalie Tarnaud Laude has been leading a large number of M&A transactions for all Airbus Group divisions including notably the business combination attempt with BAE Systems in 2012. Before this, she was an equity research analyst with Aurel Leven Securities in Paris, and a risk manager on equity derivatives for CCF Securities in Paris.

Currently, Nathalie Tarnaud Laude is the CEO of ATR, appointed by the ATR's Board Members, Airbus and Leonardo, effective from September 17, 2022.

To date, Nathalie Tarnaud Laude does not hold any share in Sécché Environnement.

The Board of Directors proposes the appointment of Mrs. Nathalie Tarnaud Laude as a new independent Director of Sécché Environnement.

Mr. Guillaume Cadiou

French nationality, 45 years old

A Graduate of the Ecole Polytechnique, the Ecole Nationale des Ponts et Chaussées and the Collège des Ingénieurs, Guillaume Cadiou began his career, from 2003 to 2006, as Deputy Head of the European Union Finance and Policy Bureau within the Budget Department of the French Ministry of Economy, Finance and Industry. From 2006 to 2008, he was a Project Manager reporting to the Chief Financial and Strategy Officer at Caisse des Dépôts et Consignations (CDC). From 2008 to 2010, he was Deputy Director of the Prime Minister's private office in charge of implementing the economic recovery plan. From 2011 to 2014, he held the position of Director of Strategy and Development of the Imerys Group, then from 2014 to 2017, became CEO of one of its subsidiaries. From January 2018 to October 2020, he was Chairman of the Management Board of Kepler Cheuvreux and member of the board of Kepler Cheuvreux Invest.

By ministerial decree dated October 14, 2020, Guillaume Cadiou became interministerial delegate in charge of corporate restructuring. This mission ended on March 6, 2023.

Guillaume Cadiou was member of the Board of Directors and Chairman of the Audit Committee of Sécché Environnement SA from April 2015 to October 2020.

Currently, Guillaume Cadiou holds the position of CEO of La Française (since March 2023).

To date, Guillaume Cadiou holds one (1) share in Sécché Environnement.

The Board of Directors proposes the appointment of Mr. Guillaume Cadiou as a new independent Director of Sécché Environnement. This appointment is subject to the favorable opinion of the HATVP (the French High Authority for the Transparency of Public Life).