

## Press release

Changé, France, April 30, 2020

### Combined Annual General Assembly of April 30, 2020 in camera

#### Approval of all resolutions Appointment of a new independent Director

In light of the COVID-19 epidemic and in accordance with Article 4 of French government order #2020-321 of March 25, 2020, the Annual General Assembly was held in camera on April 30, 2020, under the chairmanship of Mr. Joël Séché, without the Shareholders or other eligible attendees being present, whether physically or by teleconferencing or videoconferencing.

The Chairman noted that the Company had not received any written questions from the shareholders.

The Chairman reviewed the results of the correspondence votes and noted the approval of all the proposed resolutions, in particular those relating to the accounts and the allocation of the 2019 results.

The results of the votes by resolution and the minutes of the Assembly are available on the Company's website: [www.groupe-seche.com/en/investisseurs/meeting](http://www.groupe-seche.com/en/investisseurs/meeting)

The General Assembly also approved the appointment of Ms Nadine Koniski-Ziadé as an Independent Director for a period of three years to replace Ms Marina Niforos.

The Board of Directors expressed its deep gratitude to Mrs Niforos for her contribution to its work over the past three years, which have been a pivotal period for the definition of the development strategy, particularly internationally, and for the internal structuring of the Group.

Ms Koniski-Ziadé has more than 20 years of experience in the field of finance in an international environment, and in particular in the service of mid-sized family-owned companies.

Her expertise in financing and communication, as well as her mastery of ESG issues, will complement the Board's current competencies in order to respond with value-added to the Group's current development challenges led by the General Management, such as growth operations, industrial challenges, international development, key financial issues management or implementation of risk management initiatives.

The appointment of Ms. Koniski-Ziadé to the position of Independent Director responds to the best practices of governance in terms of independence, gender parity and complementarity of skills within the Board.

Indeed, the Board of Directors, chaired by Mr. Joël Séché, has 3 female directors (43% of its staff according to the legal provisions in this area) and also includes 4 independent members (Mr. Guillaume Cadiou, Ms. Pascaline de Dreuzy, Ms. Nadine Koniski-Ziadé and Ms. Anne-Sophie Le Lay). The other members of the Board are Messrs. Philippe Guérin as Director representing employees, Maxime Séché and Philippe Valletoux. Mr. Guillaume Séché holds the position of Censor.

### Calendar

**Consolidated Revenue at June 30, 2020**

**July 28, 2020 after market close**

### Contacts

**Séché Environnement**  
**Manuel Andersen**  
**Head of Investor Relations**  
**+33 (0)1 53 21 53 60**  
**[m.andersen@groupe-seche.com](mailto:m.andersen@groupe-seche.com)**

### About Séché Environnement

*Séché Environnement is one of France's leading players in the recovery and treatment of all types of waste, from both industry and local communities.*

*Séché Environnement is the leading independent operator in France. It is uniquely positioned as a specialist in highly complex waste, operating within regulated waste recovery and treatment markets with high barriers to entry, and develops cutting edge hazardous and non-hazardous waste recovery and treatment solutions.*

*Its facilities and expertise enable it to provide high value-added solutions to its industrial and public authority clients, targeting the challenges of the circular economy and sustainable development requirements, such as:*

- *material or energy recovery from hazardous and non-hazardous waste;*
- *a comprehensive range of treatment solutions for solid, liquid and gaseous waste (thermal, physical-chemical and radiation treatment, etc.);*
- *the storage of final hazardous and non-hazardous waste;*
- *eco-services such as decontamination, decommissioning, asbestos removal and rehabilitation;*
- *the global management of environmental services under outsourcing agreements.*

*Leveraging its extensive expertise, Séché Environnement operates in more than 15 countries around the world and is developing rapidly internationally through organic growth and acquisitions. Already operating in Europe (Spain and Germany, and now Italy) Séché Environnement has recently taken a leading position in Latin America (Peru and Chile) and in South Africa.*

*The Group currently employs around 4,500 people worldwide (including about 2,000 in France).*

*Séché Environnement has been listed on Eurolist by Euronext (Compartment B) since November 27, 1997.*

*It is eligible for equity savings funds dedicated to investing in SMEs and is listed in the CAC Mid&Small and Euronext PEA-PME 150 indexes.*

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